Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or th	e 2023 calendar year, or tax year beginning and	ending				
B c a	heck if pplicab	le: C Name of organization		D Employer identific	cation number		
X	Addre						
	Name Chang	pe Doing business as	13-34478	88			
	Initial returr		Room/suite	E Telephone number			
	Final			(212)334			
	termii ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	36,522,169.		
	Amer	NEW TORR, NI 102/1		H(a) Is this a group re			
	Appli tion pendi	F Name and address of principal officer: TARTICO DOTTED		for subordinates			
		SAME AS C ABOVE		H(b) Are all subordinates in			
		empt status: 🔀 501(c)(3) 🛄 501(c) ( ) (insert no.) 🛄 4947(a)(1) d	or 🛄 527	•	list. See instructions		
	Vebsi			H(c) Group exemption			
		f organization: X Corporation Trust Association Other	L Year	of formation: 1985 N	State of legal domicile: NY		
Ра	rt I	Summary	0011001				
e	1	Briefly describe the organization's mission or most significant activities:	SCHEDU	LE O.			
Jan							
Activities & Governance	2	Check this box if the organization discontinued its operations or disposed		I - I	sets. 38		
ğ	3				38		
ø	4	Number of independent voting members of the governing body (Part VI, line 1b)			87		
ties	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		44			
ť	6	Total number of volunteers (estimate if necessary)			0.		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	a a	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)		24,853,259.	21,226,060.		
anu	9	Program service revenue (Part VIII, line 2g)		189,646.	246,464.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		538,802.	90,236.		
ž	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		204,442.	214,935.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		25,786,149.	21,777,695.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,176,471.	1,822,734.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		8,218,072.	11,085,319.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		487,844.	246,992.		
be		Total fundraising expenses (Part IX, column (D), line 25) 2,509,74	45.				
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,218,837.	7,095,372.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		16,101,224.	20,250,417.		
	19	Revenue less expenses. Subtract line 18 from line 12		9,684,925.	1,527,278.		
or ces				ginning of Current Year	End of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		45,475,752.	47,830,208.		
t As id B	21	Total liabilities (Part X, line 26)		1,937,082.	1,794,634.		
		Net assets or fund balances. Subtract line 21 from line 20		43,538,670.	46,035,574.		
Pa	rt II	Signature Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date						
	MARKUS DOHLE, BOARD FINAN	ICE COMMITTEE	CHAIR							
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	FREDERICK MARTENS			if self-employed P00298107						
Preparer	Firm's name LUTZ AND CARR, CE	PAS LLP		Firm's EIN 13-1655065						
Use Only	Firm's address 551 FIFTH AVENUE,	SUITE 400								
	NEW YORK, NY 1017	6		Phone no. 212 – 697 – 2299						
May the IRS discuss this return with the preparer shown above? See instructions										
LHA For	LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023)									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

orm	990 (2023) PEN AMERICAN CENTER, INC.	13-3447888	Pa
Pai	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		т
	PEN AMERICAN CENTER, INC. IS AN ASSOCIATION OF WRITERS THE LITERARY COMMUNITY WORKING TO DEFEND FREE EXPRESSI		1
	LITERATURE, AND FOSTER INTERNATIONAL LITERARY FELLOWSH		
	DITERATORE, AND FOSTER INTERNATIONAL DITERART FEDDOWSH	15.	
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	Yes	X
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s? Yes	Х
•	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o	• •	
	revenue, if any, for each program service reported.	, i ,	
4a	(Code: ) (Expenses \$ 8,372,404 · including grants of \$ 1,147,792 · ) (Rev	renue \$ 149,5	58'
	FREE EXPRESSION PROGRAMS:		
	PEN AMERICA'S FREE EXPRESSION PROGRAMS DEFEND WRITERS		
	AND PROTECT FREE EXPRESSION RIGHTS IN THE UNITED STATE		'H
	WORLD. THIS WORK INCLUDES ADVOCACY IN THE UNITED STATE		
	INTERNATIONALLY IN DEFENSE OF FREE EXPRESSION; RESEARC		0.
	TOPICAL ISSUES RANGING FROM BOOK BANS TO ONLINE ABUSE		_
	IMPRISONED AROUND THE WORLD; DIRECT SUPPORT TO AND CAM		<u>للا</u>
	OF WRITERS AND JOURNALISTS FACING THREATS TO THEIR FRE	E EXPRESSION	
	(Code: )(Expenses \$ 905,431. including grants of \$ 80,800.) (Rev	venue \$ 72,0	7
4b	(Code:) (Expenses \$ 905,451. including grants of \$ 80,800. ) (Rev PEN WORLD VOICES FESTIVAL:	renue \$ 72,0	, ,
	PEN WORLD VOICES IS AMERICA'S PREMIER INTERNATIONAL LI		Т.
	ATTRACTING THE BEST KNOWN WRITERS FROM ACROSS THE GLOB		711
	FOUNDING, THE FESTIVAL HAS PRESENTED MORE THAN 1,800 W		
	ARTISTS FROM 118 COUNTRIES SPEAKING 56 LANGUAGES IN VE		W
	YORK CITY AND LOS ANGELES IN A FOUR DAYS SERIES OF LIT		
	A HUMAN RIGHTS FOCUS. THE FESTIVAL WAS FOUNDED BY SALM		
	ESTHER ALLEN AND MICHAEL ROBERTS IN THE AFTERMATH OF S		
	2001, WITH THE AIM OF BROADENING CHANNELS OF DIALOGUE		
	UNITED STATES AND THE WORLD- A MISSION THAT, TODAY, HA		<u>(</u> 0)
	RELEVANT. (CONTINUED ON SCHEDULE O)		
46	(Code: ) (Expenses \$ 853,093. including grants of \$ 278,250. ) (Rev	renue \$ 108,0	)2
	LITERARY AWARDS:		
	SINCE 1963, THE PEN AMERICA LITERARY AWARDS HAVE HONOR		
	MOST OUTSTANDING VOICES IN LITERATURE ACROSS DIVERSE G		
	FICTION, POETRY, SCIENCE WRITING, ESSAYS, SPORTS WRITI		
	CHILDREN'S LITERATURE, AND DRAMA. WITH THE HELP OF OUR	PARTNERS, PEN	
	AMERICA CONFERS OVER 20 DISTINCT AWARDS, FELLOWSHIPS,		
	PRIZES EACH YEAR, AWARDING OVER \$350,000 TO WRITERS AN		
4d	Other program services (Describe on Schedule O.)	102 600	
	(Expenses \$ 4,392,820. including grants of \$ 315,892.) (Revenue \$ Total program service expenses 14,523,748.	102,698.)	
4e	Total program service expenses     14,523,748.	Form <b>99</b>	0.4
2000	SEE SCHEDULE O FOR CONTINUATION		<b>.</b>
52002	2 12-21-23 SEE SCHEDOLE O FOR CONTINUATION 3	~ /	
21	112 759420 5973907 2023.05000 PEN AMERICAN CENTER	R, INC. 5973	90
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Form 990 (2023)

Part IV Checklist of Required Schedules

PEN AMERICAN CENTER, INC.

1         Its the organization described in sectors D10(28) or 4947(91) (after than a private foundation)?         Its the organization request of complete Schedule <i>B</i> , Schedule of Contributors' See instructions         2         X           2         Its the organization request in direct or index political camping activities, or have a section 501(19) election in effect during that tay set? // Yes, 'complete Schedule <i>C</i> , Part <i>I</i> 3         X           3         Section 501(16), 501(60), 501(60), 501(60), 501(60), 501(50),				Yes	No
2         Is the organization engage in direct politiced political campaign activities on behalf of or in opposition to candidates for public direct <i>P</i> if Yes, 'complete Schedule <i>C</i> , Part <i>I</i> 3         X           4         Section 501(c)(3) organizations. Do the organization engage in lobbying activities, or have a section 501(f) election in offect direct <i>I</i> if Yes, 'complete Schedule <i>C</i> , Part <i>I</i> 3         X           5         Is the organization engage in direct political campaign activities, or have a section 501(f) election in offect direct the variant as a defined in Paper Schedule <i>C</i> , Part <i>I</i> 3         X           6         Did the organization maintain any doner advised funds or any similar funds or accounts <i>I</i> with donors have the right to provide activities a off the organization maintain any doner advised funds or any similar funds or accounts <i>I</i> wes, 'complete Schedule <i>C</i> , Part <i>II</i> 6         X           7         Did the organization maintain any doner advised funds or any similar funds or accounts <i>I</i> wes, 'complete Schedule <i>C</i> , Part <i>II</i> 7         X           8         Did the organization provide activit currenary <i>I</i> wes, 'complete Schedule <i>C</i> , Part <i>II</i> 7         X           9         Did the organization provide activit currenary, endote account lability rene as a curtodian for amounts in such thoreany complete Schedule <i>D</i> , Part <i>V</i> 8         X           9         Did the organization directly of the olowing questions is Yes, 'then complete Schedule <i>D</i> , Parts V, VII, VII, VI, VX, as a applicable.         7	1			v	
3         Ddf the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public oftic? If "Yes," complete Schedule C, Part I during the tax year If "Yes," complete Schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina and year of a schedule C, Part I Ddf the organization markina calcitons of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part I B Ddf the organization markina calcitons of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part I B Ddf the organization markina calcitons of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part I B Ddf the organization services? If "Yes," complete Schedule D, Part I B Ddf the organization services? If "Yes," complete Schedule D, Part I B Ddf the organization services? If "Yes," complete Schedule D, Part I B Ddf the organization report an anount for instemets - other scutters in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV B Ddf the organization report an anount for instemets - orden marking in the anound a control test total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV B Ddf the organization report an anount for instemets - orden repo	•				
public officer // Yes,** complete Schedule C, Part /         3         X           4         Section 501(h) election in effect during the tax year // Yes,** complete Schedule C, Part //         4         X           5         Is the organization as oddired in Rev. Proc. 96 197 // Yes,** complete Schedule C, Part //         5         X           6         Did the organization maintain any dono advised funds or any similar funds or accounts for which donos have the fight to provide advise on the distribution or investment of amounts in auto funds or accounts for which donos have the fight to provide advise on the distribution or investment of amounts in auto-fight schedule D, Part //         6         X           7         X         X         8         8         X           8         Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, instrict leard masa, or historic attructures // Yres,* complete Schedule D, Part //         7         X           8         Did the organization, receive or hold a conservation easests // // Yres,* complete Schedule D, Part //         8         X           9         Did the organization and receive or provide cordi counseling, dobt management, cordit regular, or dobt negotianous service?         9         X           9         Did the organization service?         9         X           10         Did the organization report an amount for land, buildings, and equipment in Part X, line 12, that is 9% or mor			2		
4         Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(b) election in effect during the taxy year // Yea,' complete Schedule (C, Pet I)         4         X           5         Is the organization a section 501(b) election in effect during the taxy year // Yea,' complete Schedule (C, Pet I)         5         X           6         Did the organization matching any done advices titudor on ay similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right O.         6         X           7         Z         Bib the organization matching any done advices of truck or any similar masset? If "Yes,' complete Schedule D, Part II         7         X           9         Did the organization anitation collections of works of at, historical treasures, or other similar asset? If "Yes,' complete Schedule D, Part II         7         X           9         Did the organization, factory to through a related organization, hold assets in donorrestricted endowments or in quasi-endowment? If "Yes,' complete Schedule D, Part V         10         X           10         Did the organization report an amount for investments - other socurition in Part X, line 127. If "Yes,' complete Schedule D, Part V         10         X           11         It do organization report an amount for investments - other socurition in Part X, line 127. If "Yes,' complete Schedule D, Part X         10         X           12         <	3		2		x
during the tax year? If Yes," complete Schedule Q, Part II         4         X           5         Is the organization a section Schedule Q, Part III         5           6         Did the organization marks and y done advised funds or any similar funds on accounts for which donors have the right to provide advised funds or any similar funds on accounts for which donors have the right to provide advised on the distribution or investment of amounts in sub funds on accounts for which donors have the right to provide advised on the distribution or investment of amounts in sub funds on accounts for which donors have the right to provide advised on the distribution or investment of amounts in sub funds on accounts for which donors have the right to provide advised areas, or historic all mass, or historic all reasures, or other asimilar assets? II "Yes," complete Schedule D, Part II         6         X           7         Z         X           8         Did the organization report an amount for Part X, line 21, for sortow or custodial account liability: sarve as a custodian for amounts not lised in Part X, pres," complete Schedule D, Part IV         7         X           9         Did the organization identity or through a related organization, hold assets in donor-restricted endowments or in quasi-schedule D, Part IV         10         X           11         If the organization report an amount for line (schedule D, Part VI)         10         X           12         If the organization report an amount for line schedule D, Part VI         11         X           13         X         11 <td>4</td> <td></td> <td>3</td> <td></td> <td>- 23</td>	4		3		- 23
5         Is the organization accelor 501(c)(b) or 501(c)(b) or 501(c)(b) or 501(c)(b) or 501(c)(b) organization maintain any done advised funds or accounts for which dones have the fight to provide advise or hold a conservation easement, including easements to preserve open space, the environment, instonci and areas, or histonic structures (11 * 55, " complete Schedule D, Part II         6         X           7         Did the organization maintain any done advised funds or accounts for which dones have the fight to provide advise or hold a conservation easement, including easements to preserve open space, the environment, instonic and areas, or histonic structures (11 * 55, " complete Schedule D, Part II         7         X           8         Did the organization machine parts, line 21, for secrew or custodial account liability; serve as a custodial information services?         7         X           9         Did the organization freedro or though a related organization, hold assets in door-restricted endowments         7         X           10         Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 12, which is 5% or more of its total assets reported in Part X, line 12, which is 5% or more of its total assets reported in Part X, line 12, which is 5% or more of its total assets reported in Part X, line 12, which is 5% or more of its total assets reported in Part X, line 12, which is 5% or more of its total assets reported in Part X, line 12, which is 5% or more of its total assets reported in Part X, line 12, which is 5% or more of its total assets reported in Part X, line 12, which is 5% or more of its total assets reported in Part X, line 12, which is 5% or m	-		4	x	
similar amounts as defined in Rev. Proc. 98-192 M. Yes, "complete Schedule C, Part III.         5         X           6         Did the organization maintain any doner advised funds or any similar funds or accounts for Wich, donors have the right to provide advice on the distribution or investment of anounts in such funds or accounts for Wick, "complete Schedule D, Part II.         6         X           7         Did the organization necesivo or hold a conservation easement, including asaements to preserve open space, the environment, historical treasures, or other similar assets? If Yes, "complete Schedule D, Part II.         7         X           8         Did the organization report an amount in Part X, line 21, for secrov or custodial account liability: serve as a custodian for amounts not listed in Part X, or provide credit consensities.         8         X           9         Did the organization directly or through a related organization, hold assets in donor-restricted endowments.         10         X           11         If the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yes, "complete Schedule D, Part V.         10         X           12         Ub the organization report an amount for investments - other securities in Part X, line 13? If the site S% or more of its total assets reported in Part X, line 16? If Yes, "complete Schedule D, Part V.         11a         X           13         Ub organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If Yes, "complete Schedule D, Part	5				
6         Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Wise, "complete Schedule D, Part II         6         X           7         Did the organization maintain collections of works of art, historical treasures, or cher similar asset? II "Yes," complete Schedule D, Part II         7         X           8         X         0         Did the organization maintain collections of works of art, historical treasures, or cher similar asset? II "Yes," complete Schedule D, Part III         7         X           8         X         0         Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for anounts or in quastendowments? If "Yes," complete Schedule D, Part V         9         X           10         Did the organization report an amount for land, buildings, and equipment in Part X, line 10? II" "Yes," complete Schedule D, Part V         10         X           11         If the organization report an amount for investments - orher securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? II" "Yes," complete Schedule D, Part VI         116         X           12         Did the organization report an amount for investments - orher securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? II" "Yes," complete Schedule D, Part VI         116         X           13         Did t	U		5		x
provide advice on the distribution or investment of amounts in such funds or accounts // Yes," complete Schedule D, Part //         6         X           7         Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures // Yes," complete Schedule D, Part //         7         X           8         Did the organization maintain collections of works of art, historical treasures, or other similar assets? // Yes," complete Schedule D, Part //         8         X           9         Did the organization report an amount in Part X, line 21, for escrew or custodial account liabity, serve as a custodian for amounts not listed in Part X, vo provide credit counseling, debt management, credit repair, or debt negotiation services?         9         X           10         Did the organization, directly or through a related organization, hold assets in donor-restricted endowments?         10         X           11         If the organization report an amount for leads buildings, and equipment in Part X, line 10? // Yes," complete Schedule D, Part V         10         X           11         Did the organization report an amount for levestments - organization report an amount for levestments- program related in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? // Yes," complete Schedule D, Part X         116         X           11         M         X         116         X         116         X           2         Did th	6				
7       Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? II 'Yes,' complete Schedule D, Part II       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? II 'Yes,' complete Schedule D, Part II       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in donorrestricted endowments or in quassiendowments? II 'Yes,' complete Schedule D, Part V       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16/1 'Yes,' complete Schedule D, Part VI       116       X         12       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16/1 'Yes,' complete Schedule D, Part VI       116       X         13       Did the organization report an amount for investments - program related in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16/1 'Yes,' complete Schedule D, Part X       116       X         14       Did the organization separate,			6		x
8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in donorrestricted endowments or in quasiendowments? II 'Yes,' complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following quasitons in Yes,'' then complete Schedule D, Part V, UII, VIII, X, or X, as applicable.       11a       X         a       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI       11a       X         b       Did the organization report an amount for investments - roogram related in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 If Yes,' complete Schedule D, Part XI       11e       X         c       Did the organization report an amount for other assets in Part X, line 257 If 'Yes,' complete Schedule D, Part X       11e       X         11       Did the organization included in consolidated financial statements for the tax year' include a footnot that adresses the organization subpits or uncertain tax part Al (AB CX 207) If 'Yes,' complete Schedule D, Part X       11e	7				
Schedule D, Part III       8       X         9       Did the organization report an amount in Part X, line 21, line 21, line 21, or dubt negotiation services?       9       X         9       Did the organization, diotadin Part X, or provide credit counseling, debt management, credit repair, or dubt negotiation services?       9       X         9       Did the organization, directly or through a related organization, hold assets in donorrestricted endowments       9       X         11       If the organization, directly or through a related organization, hold assets in donorrestricted endowments       10       X         as applicable.       0       Did the organization, directly or through a related organization, hold assets in donorrestricted endowments       10       X         9       Part V       10       X       10       X         11       If the organization is neswer to any of the following questions is 'Yes,' then complete Schedule D, Part V       10       X         11       W       Did the organization report an amount for investments - program related in Part X, line 12, that is 5% or more of its total assets reported in Par X, line 1617 If Yes,' complete Schedule D, Part X VII       111       X         11       Did the organization report an amount for investments in Part X, line 12, that is 5% or more of its total assets reported in ParX X, line 167 If Yes,' complete Schedule D, Part X VII       111       X         11		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repar, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If 'Yes,' complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following questions is 'Yes,'' then complete Schedule D, Parts V, NII, VIII, IX, or X, as applicable.       11       X         12       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI       11a       X         13       Did the organization report an amount for investments - program related in Part X, line 130, that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part VI       11a       X         14       Did the organization report an amount for other assets in Part X, line 150, this 15% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part X       11te       X         14       Did the organization report an amount for other assets in Part X, line 150, this 15% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part X       11te       X         14       Did the organization subary and XII       Did the organization suban areparear consolidated financial statements for the	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?     9     X       10     Dd the organization, directly or through a related organization, hold assets in donor-restricted endowments     10     X       11     If the organization directly or through a related organization, hold assets in donor-restricted endowments     10     X       11     If the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes, 'complete Schedule D, Part VI     11     X       12     Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes, 'complete Schedule D, Part VII     11     X       13     Did the organization report an amount for investments - other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes, 'complete Schedule D, Part VII     11     X       14     X     Did the organization report an amount for oriverstmest in Part X, line 25? If 'Yes, 'complete Schedule D, Part X     114     X       15     Did the organization report an amount for other assets in Part X, line 25? If 'Yes, 'complete Schedule D, Part X     114     X       16     Did the organization separate or consolidated financial statements for the tax year? If 'Yes, 'complete Schedule D, Part X     114     X       17     Did the organization asset agemate or consolidated, independent audited financial statements for the tax year? If 'Yes, 'c		Schedule D, Part III	8		X
// 'Yes, ' complete Schedule D, Part IV     9     X       10     Did the organization, directly or through a nelated organization, hold assets in donor-restricted endowments' or in quasi-endowments? If 'Yes, 'complete Schedule D, Part V     10     X       11     If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Part VI, VII, VII, VII, VII, VII, VII, VII,	9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, VI, VI, VII, VII, V					
or in quasiendowments? If "Yes," complete Schedule D, Part V     10     X       11     If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, VIX, or X, as applicable.     11a     X       a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI     11a     X       b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII     11a     X       c Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII     11d     X       e Did the organization report an amount for other liabilities in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII     11d     X       e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X     11d     X       12a     Did the organization is parate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X     11d     X       13     Is the organization aschool described in section 1700(D)(M)(M)?     12b     X     11d     X       14a     DX     Did the organization aschool described in section 1700(D)(M)(M) "Yes," complete Schedule D, Part X     11d     X			9		X
11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, VX, or X, as applicable.       11       X         a)       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         b)       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11b       X         c)       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11d       X         d)       Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e)       Did the organization asparate or consolidated financial statements for the tax year include a footnote that addressees the organization astemate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       11t       X         12a       Did the organization aschol described in section 1700(I)(V)(V) if "Yes," complete Schedule D, Part X       11t       X         12a       Did the organization aschol described in Easton 1750 (V)(V)(V) if "Yes," complete Schedule D, Part X       11t       X	10			37	
as applicable.       a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d Did the organization report an amount for other assets in Part X, line 25/ If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other assets in Part X, line 25/ If "Yes," complete Schedule D, Part X       11d       X         e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization included in consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X       11t       X         12a       Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and If the organization as school describes on a section 170(b)(1)(A)(0)? If "Yes," complete Schedule D, Part X       11d       X         13a       Is the organization maintain an office, employees, or agerts outside of the United States?       14a       X         14b       Did the organization report on Part IX,			10	X	
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       11e       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       12a       X         13       Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization anitatian an office, employees, or agents outside of the United States?       14a       X         15       Did the organization navice schedule F, Parts II and IV <t< td=""><td>11</td><td></td><td></td><td></td><td></td></t<>	11				
Part VI       11a       X         b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       11d       X         e       Did the organization report an amount for other assets in Part X, line 257 II "Yes," complete Schedule D, Part X       11t       X         f       Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization included in consolidated, independent audited financial statements for the tax year?       11t       X         114       Did the organization naswered "No" to line 12a, then complete Schedule E       11a       X         114       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundralsing, business, investment, and program service activities outside the United States?       14a       X         115       Did the organization neport on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or or for oringin	-	•••			
b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         d       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f       Did the organization obtain separate or consolidated financial statements for the tax year include a footnote that addresses the organization include in consolidated, independent audited financial statements for the tax year?       11f       X         112       X       Was the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         113       Is the organization asintain an office, employees, or agents outside of the United States?       14a       X         114       X       Did the organization asintain an office, employees, or agents outside of the United States?       14a       X         114       Did the organization meant on anoth on than 310,000 form g	а	<b>5 1 , 5 , 11 , 7 , 7</b>	110	x	
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         111       X       11e       X       11e       X         112       X       11e       X       11e       X         114       X       11e       X       11e       X         115       Did the organization's isability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11f       X         116       Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       11e       X         117       Yes," and if the organization answerd "No" to line 12a, then completing Schedule E       13a       X         116       It the organization maintain an office, employees or agents outside of the United States?       13e       X </td <td>h</td> <td></td> <td>11a</td> <td>- 23</td> <td></td>	h		11a	- 23	
c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year?       11f       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       11f       X         13       Is the organization naintain an office, employees, or agents outside of the United States?       14a       X         14       Did the organization naintain an office, employees, or agents outside of the United States?       14a       X         14       Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments value at \$100,000 reganization assets and tIX.       15       X         15       Did the organization report on	D		11h		x
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization's separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X       11t       X         12a Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11t       X         12b W as the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII       12b       X         13       Is the organization answerd "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         14a       Did the organization nawerd sugregate revenues or expenses of more than \$10,000 forganization, business, investment, and program service activities outside the United States?       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II       <	с				
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX       111       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       111       X         111       X       111       X         112       Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year?       111       X         113       Did the organization included in consolidated, independent audited financial statements for the tax year?       112       X         113       Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         114       Did the organization answered "No" to line 12a, then completing Schedule E       13       X         114       Did the organization an office, employees, or agents outside of the United States?       14a       X         115       Did the organization neopt on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments or other assistance to or foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         115       Did the organization report on Pa	_		11c		x
e       Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       116       X         f       Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       111       X         12a       Did the organization bain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII       12a       X         b       Was the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13a       X         14a       X       Did the organization namitain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garts or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individual? If "Yes," complete Schedule G, Part II and IV       16       X         14       X       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or fo	d				
f       Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       111       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       124       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X       12a       X         b       Was the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule G, Part II and IV       16       X         17       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VII, lines 1a X       17 <t< td=""><td></td><td>Part X, line 16? If "Yes," complete Schedule D, Part IX</td><td>11d</td><td></td><td>Х</td></t<>		Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         13       Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         14a       Did the organization nave aggregate revenues or expenses of more than \$10000 from grantmaking, fundraising, business, investment, and program service activities outside the United States?       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule <i>F</i> , Parts II and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule <i>G</i> , Part I is se instructions       17       X         18       Did the organization report more than \$15,000 otal of fundraising event gross inco	е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         13       Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         14b       Did the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13       X         14b       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV       16       X         18       Did the organization report more than \$15,000 of expenses	f				
Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         13       Is the organization answerd "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization an achool described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines a complete Schedule G, Part II       18       X			11f		X
b       Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule G, Part III and IV       16       X	12a				
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report an Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 otal of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X		,	12a		<u> </u>
13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         15       Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report no Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV       16       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or mor	b	- · · · · · · · · · · · · · · · · · · ·	101-	v	
14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       IX       Image: Schedule G, Part II       19       X         20a       It "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	10			л	x
b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II see instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$5,000 of grants or other assistance to this return?       20a       X         20a       X       19       X					
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or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 1 c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule H       20a       X	5				
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foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule H       20a       X         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20b       21	15				
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17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
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18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	17				
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19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i> 21       X	18	• • •			
complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       X         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X		1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	19				v
b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	00	complete Schedule G, Part III			
21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X					
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			200		
$\mathbf{J}$	21		21	x	
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2023.05000 PEN AMERICAN CENTER, INC.

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Form	990	(2023)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
22	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22	Х	
23	and former officers, directors, trustees, key employees, and highest compensation of the organization is current			
	Schedule J	23	х	
!4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete</i>	04-		x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	210		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		X
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
6	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
28	entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		
Ŭ	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		x
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
84	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
-	Part V, line 1	34	x	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
86	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
88	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Dai	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
r ai	Check if Schedule O contains a response or note to any line in this Part V			
		<u></u>	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 405			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c		(000)
32004	¢ 12-21-23 <b>5</b>	⊢orm	990	(2023
21	112 759420 5973907 2023.05000 PEN AMERICAN CENTER, INC.	597	7390	071

Form	990 (2023) PEN AMERICAN CENTER, INC.	13-344	7888	P	age <b>5</b>		
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
				Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 8	-				
	filed for the calendar year ending with or within the year covered by this return		_	x			
	If at least one is reported on line 2a, did the organization file all required federal employment tax retu				x		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other		30		<u> </u>		
48		<b>,</b> ,	4a		x		
h	financial account in a foreign country (such as a bank account, securities account, or other financial If "Yes," enter the name of the foreign country		-+a				
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		x		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa				x		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		<u> </u>		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				<u> </u>		
			6a		x		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution						
	were not tax deductible?	-	6b				
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor	? 7a	Х			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			Х			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w						
	to file Form 8282?		7c		Х		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	7f		X		
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation file a Form 1098-C'	? <b>7h</b>				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
	Did the sponsoring organization make any taxable distributions under section 4966?				<u> </u>		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? $\dots$		9b				
10	Section 501(c)(7) organizations. Enter:	1 1					
	Initiation fees and capital contributions included on Part VIII, line 12	10a	_				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	_				
	Section 501(c)(12) organizations. Enter:	L., I					
	Gross income from members or shareholders	11a	_				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
40-	amounts due or received from them.)	11b	- 10-				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041?	12a				
		120	_				
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?		13a				
a	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		104				
h	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
с	Enter the amount of reserves on hand	13c					
			14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		·				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune						
	excess parachute payment(s) during the year?		15		Х		
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16							
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ad	ctivities					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17				
	If "Yes," complete Form 6069.						
332005	12-21-23		Form	9 <b>90</b>	(2023)		

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2023.05000 PEN AMERICAN CENTER, INC.

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Form 990 (2	2023)
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#### PEN AMERICAN CENTER, INC.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI								
Sec	tion A. Governing Body and Management					1.			
		1.1	38		Yes	1			
та	Enter the number of voting members of the governing body at the end of the tax year	1a	50	2					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		38						
	Enter the number of voting members included on line 1a, above, who are independent			4					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	hip with a	any other			Ľ			
	officer, director, trustee, or key employee?			2		╀			
3	Did the organization delegate control over management duties customarily performed by or under								
	of officers, directors, trustees, or key employees to a management company or other person?			3		+			
4	Did the organization make any significant changes to its governing documents since the prior Form			4	<u> </u>	╀			
5	Did the organization become aware during the year of a significant diversion of the organization's a			5 6	x	+			
6	Did the organization have members or stockholders?								
7a	$\ensuremath{Did}$ the organization have members, stockholders, or other persons who had the power to elect or				x				
	more members of the governing body?								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
	persons other than the governing body?			7b	X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by the	e following:						
а	The governing body?			8a	X	Ι			
b	Each committee with authority to act on behalf of the governing body?			8b	Х	T			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re					t			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		l			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal								
	(		,		Yes	T			
l0a	Did the organization have local chapters, branches, or affiliates?			10a	X	t			
	If "Yes," did the organization have written policies and procedures governing the activities of such					t			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	x				
110				11a	X	╉			
	Has the organization provided a complete copy of this Form 990 to all members of its governing bo			11a		╉			
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	x	ľ			
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a 12b	X	╉			
С									
	on Schedule O how this was done			12c	X	┦			
13	Did the organization have a written whistleblower policy?			13	X	┦			
14	Did the organization have a written document retention and destruction policy?			14	X	1			
15	Did the process for determining compensation of the following persons include a review and appro	val by in	dependent			l			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision								
	The organization's CEO, Executive Director, or top management official			15a	X	ļ			
b	Other officers or key employees of the organization			15b	X				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					l			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement w	ith a						
	taxable entity during the year?			16a					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its p	articipation			Τ			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anizatior	ı's			I			
	exempt status with respect to such arrangements?			16b		Ι			
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed NY, CA, AR, HI,	KS,M	A, MD, ME, MN	I, NC	, ND	)			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990,								
	for public inspection. Indicate how you made these available. Check all that apply.			, ,	,				
	Own website Another's website X Upon request Other (expla	in on Sci	hedule ()						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents,			nd final	ncial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's b	ooke oo	d records						
-0	THE ORGANIZATION - (212) 334-1660	UUNS all							
	588 BROADWAY, SUITE 303, NEW YORK, NY 10012								
				Гот	1 <b>990</b>	. /			
s2006					1330				
	7								

Part VII	Compensation of Officers,	Directors,	Trustees,	Key E	Employees,	Highest	Compensate	d
	Employees, and Independe	ent Contrac	ctors					

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)		
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated		
	hours per	box	box, unless person is a officer and a director/tr			is bot	h an	compensation	compensation	amount of		
	week		cer an	dad	irecto	or/trus	tee)	from	from related	other		
	(list any	rector						the	organizations	compensation		
	hours for	or di	e			ated		organization	(W-2/1099-MISC/	from the		
	related	ustee	truste		æ	pens		(W-2/1099-MISC/	1099-NEC)	organization		
	organizations below	ual tri	onal		ploye	t com		1099-NEC)		and related organizations		
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
(1) JENNIFER FINNEY BOYLAN	4.00	-	<u> </u>	Ó	¥	포뇽	포					
PRESIDENT		х		x				0.	0.	0.		
(2) MARKUS DOHLE	1.00											
EXECUTIVE VICE-PRESIDENT & TREASURER		х		x				0.	0.	0.		
(3) AYAD AKHTAR	1.00											
VICE PRESIDENT		Х		Х				0.	0.	0.		
(4) TRACY HIGGINS	1.00											
VICE PRESIDENT		Х		Х				0.	0.	0.		
(5) MARIE ARANA	1.00											
TRUSTEE		Х						0.	0.	0.		
(6) PETER BARBEY	1.00							_		_		
TRUSTEE		Х						0.	0.	0.		
(7) JOHN CHAO	1.00											
TRUSTEE		Х						0.	0.	0.		
(8) SUSAN CHOI	1.00									•		
TRUSTEE		X						0.	0.	0.		
(9) ROXANNE DONOVAN	1.00									0		
TRUSTEE	1 00	X						0.	0.	0.		
(10) BRIDGET COLMAN	1.00	37						0		0		
TRUSTEE	1.00	Х						0.	0.	0.		
(11) PATRICIA DUFF	1.00	x						0.	0.	0.		
TRUSTEE	1.00	^						0.	0.	0.		
(12) LAUREN EMBREY TRUSTEE	1.00	x						0.	0.	0.		
(13) PATRICIA FILI-KRUSHEL	1.00	~						0.	••	0.		
TRUSTEE	1.00	x						0.	0.	0.		
(14) JAMES HANNAHAM	1.00											
TRUSTEE		х						0.	0.	0.		
(15) TOM HEALY	1.00											
TRUSTEE		х						0.	0.	0.		
(16) ELIZABETH HEMMERDINGER	1.00											
TRUSTEE		Х						0.	0.	0.		
(17) ZACHARY KARABELL	1.00											
TRUSTEE		Х						0.	0.	0.		
332007 12-21-23						0				Form <b>990</b> (2023)		

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Form 990 (	2023)
Dort VII	•

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Part VII Section A. Officers, Directors, Trus		ploy	ees			ighe	st C			1
(A)	(B) (C) Average Position							(D)	(E)	(F)
Name and title	Average	not c	t check more than one less person is both an				Reportable	Reportable	Estimated	
	hours per week					is bot or/trus			compensation	amount of
	(list any	ы					Ĺ	_ from the	from related organizations	other compensation
	hours for	direct				-		organization	(W-2/1099-MISC/	from the
	related	se or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		yee	ompe		1099-NEC)	,	and related
	below	Individual trustee or director	In stitutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indiv	Insti	Officer	Key 6	High	Former			
(18) SEAN KELLY	1.00									
TRUSTEE		х						0.	0	. 0.
(19) MIN JIN LEE	1.00									
TRUSTEE		X						0.	0	. 0.
(20) FRANKLIN LEONARD	1.00									
TRUSTEE		X						0.	0	. 0.
(21) MARGO LOWY	1.00									
TRUSTEE		X						0.	0	. 0.
(22) MARGARET MUNZER LOEB	1.00									
TRUSTEE		X						0.	0	. 0.
(23) DINAW MENGESTU	1.00									
TRUSTEE		X						0.	0	. 0.
(24) KEN MILLER	1.00									
TRUSTEE	1 00	X						0.	0	. 0.
(25) WESLEY MORRIS	1.00									
TRUSTEE		Х						0.	0	. 0.
(26) PAUL MULDOON	1.00									
TRUSTEE		Х						0.	0	
1b Subtotal								0.	0	-
c Total from continuation sheets to Part VI								2,116,516.	0	
d Total (add lines 1b and 1c)								2,116,516.	0	. 135,190.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	bov	e) wł	no r	received more than \$100	,000 of reportable	2.0
compensation from the organization										29
										Yes No
<b>3</b> Did the organization list any <b>former</b> officer,			-	·	-					V V
line 1a? If "Yes," complete Schedule J for s										3 X
4 For any individual listed on line 1a, is the su	=		-						the organization	. V
and related organizations greater than \$150										4 X
5 Did any person listed on line 1a receive or a										5 X
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	eJī	or si	lcn	pers	son .				. 5 X
		-							\$100,000 of compa	a ation fuene
1 Complete this table for your five highest co										nsation from
the organization. Report compensation for	the calendar y	ear	enai	ng v	vitri	or w	<u>10110</u>		/ear.	(0)
( <b>A)</b> Name and business	address							( <b>B)</b> Description of s	ervices	(C) Compensation
KANOPI STUDIOS							_			e empenearien
5922 INDUS DRIVE, RENO, M	JV 89502	2						GRAPHIC SERV	TCES	240,844.
COMMUNITY COUNSELLING SER			.T.C	r	5	27		DEVELOPMENT		210,011.
MADISON AVENUE, 5TH FLOOP				-				CONSULTANT		209,145.
EILEEN HERSHENOV, 98 OLD				-				INTERIM CHIE		20571150
HASTINGS-ON-HUDSON, NY 10			,					OPERATING OF		107,251.
	,						-	01 21011 1110 01		10//2010
2 Total number of independent contractors (i		ot li	mite	d to	tho	se lis <b>2</b>	stec	d above) who received m	ore than	
\$100,000 of compensation from the organiz SEE PART VII, SECTION		ידי	JT T 7	ነጥ	יחד	J N (	<u>. 17</u>	EETS		Form <b>990</b> (2023)
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Form 990 PEN AMERICAN CENTER, INC. 1										13-3447888			
Part VII Section A. Officers, Directors, Tr	ustees, Key Ei	mplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)				
(A)	(B)	(C)						(D)	(E)	(F)			
Name and title	Average			Pos		1		Reportable	Reportable	Estimated			
	hours	(c	hecł				ly)	compensation	compensation	amount of			
	per						<u> </u>	from	from related	other			
	week	_				oyee		the	organizations	compensation			
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the			
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related			
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations			
	below	idual	ution	5	Key employee	est co	er						
	line)	Indiv	Instit	Officer	Keye	Highe	Former						
(27) LYNN NOTTAGE	1.00												
TRUSTEE		X						0.	0.	0.			
(28) GEORGE PACKER	1.00												
TRUSTEE		X						0.	0.	0.			
(29) MICHAEL PIETSCH	1.00												
TRUSTEE		X						0.	0.	0.			
(30) MARVIN PUTNAM	1.00												
TRUSTEE		X						0.	0.	0.			
(31) ALIX RITCHIE	1.00												
TRUSTEE		X						0.	0.	0.			
(32) ANYA SALAMA	1.00												
TRUSTEE		X						0.	Ο.	0.			
(33) RICHARD SARNOFF	1.00												
TRUSTEE		X						0.	0.	0.			
(34) ANDREW SOLOMON	1.00												
TRUSTEE		X						0.	0.	0.			
(35) LUIS ALBERTO URREA	1.00												
TRUSTEE		X						0.	0.	0.			
(36) SUZY WAHBA	1.00												
TRUSTEE		X						0.	0.	0.			
(37) TARA WESTOVER	1.00												
TRUSTEE		X						0.	0.	Ο.			
(38) JAMIE WOLF	1.00												
TRUSTEE		X						0.	0.	0.			
(39) SUZANNE NOSSEL	40.00												
CHIEF EXECUTIVE OFFICER		1		X				506,377.	0.	12,352.			
(40) OLAKUNLE APAMPA	40.00												
CHIEF FINANCIAL OFFICER		1		X				288,233.	0.	19,780.			
(41) DRUSILLA MENAKER (TO 9/23)	40.00												
CHIEF OPERATING OFFICER				X				245,788.	0.	15,509.			
(43) DEBORAH WILSON	40.00												
CHIEF DEVELOPMENT OFFICER		1				X		247,592.	0.	18,086.			
(44) SUMMER LOPEZ	40.00												
CHIEF PROGRAM OFFICER, FREE EXP.		1				X		217,411.	0.	17,517.			
(45) CLARISSE ROSAZ SHARIYF	40.00												
CHIEF PROGRAM OFFICER, LIT PROG						Х		220,000.	0.	6,150.			
(46) ALLISON LEE	40.00												
MANAGING DIRECTOR, LA		1				х		201,111.	0.	4,990.			
(47) GERALDINE BAUM	40.00	1											
CHIEF COMMUNICATIONS OFFICER		1				Х		190,004.	0.	40,806.			
Total to Part VII, Section A, line 1c								2,116,516.		135,190.			

04-01-23

			Check if Schedule O c	conta	ains a respo	onse	or note to any lin	e in this Part VIII			
								<b>(A)</b> Total revenue	(B) Related or exempt function revenue		<b>(D)</b> Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns				319,099.				
¶,G			Fundraising events				2,397,571.				
àifts ar /			Related organizations								
s, G			Government grants (contr				778,188.				
r Si			All other contributions, gifts,								
the			similar amounts not included				17,731,202.				
d Otri		q	Noncash contributions included in			\$	874,424.				
and		-	Total. Add lines 1a-1f		-		,	21,226,060.			
							Business Code				
e	2	а	TICKET SALES/PROGRAM	M FH	EES		900099	195,183.	195,183.		
ervic		b	PROGRAM MANAGEMENT	FEE			561000	51,281.	51,281.		
Program Service Revenue		с									
am		d									
ogr	e										
P		f	All other program service	reve	nue						
		g	Total. Add lines 2a-2f					246,464.			
	3	( 5 , , ,									
			other similar amounts)					444,575.			444,575.
	4		Income from investment of tax-exempt bond pr				roceeds				
	5		Royalties								
					(i) Rea		(ii) Personal				
	6			6a							
			Less: rental expenses	6b							
		c     Rental income or (loss)     6c       d     Net rental income or (loss)									
	-			) Г	(i) Securit		(ii) Other				
	1	а	Gross amount from sales of								
			assets other than inventory Less: cost or other basis	<i>1</i> a	13,782,	/10.					
ē		D		76	14,137,0	פער					
enu		~			-354,3						
Other Revenue			Net gain or (loss)					-354,339.			-354,339
erF	8		Gross income from fundraisir								
Oth	0	a	including \$ 2,3								
•			contributions reported on								
			•			8a	607,425.				
		b	Less: direct expenses			8b	607,425.				
			Net income or (loss) from			nts		0.			
	9		Gross income from gamin								
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		с	Net income or (loss) from	gam	ing activitie	s <u></u>					
	10	а	Gross sales of inventory, I	ess	returns						
			and allowances								
		b	Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	s of invento	ry					
sn							Business Code				
neol	11		OTHER INCOME				900099	214,935.	185,917.		29,018.
llan ven		b									
Miscellaneous Revenue		c	A.UU.								
Mi			All other revenue					214 025			
	10	e	Total. Add lines 11a-11d Total revenue. See instructio					214,935. 21,777,695.	432,381.	0.	119,254
22200	12			013				21,111,090.	±52,501.	U.	Eorm <b>990</b> (2023

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Form **990** (20

59739071

PEN AMERICAN CENTER, INC. Statement of Revenue

Part IX Statement of Functional Expenses

PEN AMERICAN CENTER, INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u> </u>	Check if Schedule O contains a respor	nse or note to any line in (A)	this Part IX	(C)	<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	563,857.	563,857.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	686,174.	686,174.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	572,703.	572,703.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,088,038.	363,110.	569,309.	155,619
6	Compensation not included above to disqualified	· ·			-
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,111,497.	5,966,724.	1,069,102.	1,075,671
7 8	Pension plan accruals and contributions (include	•;===;=>!•	5,500,724.	_,	_, , , , , , , , , , ,
0		311,442.	224,164.	45,359.	41,919
•	section 401(k) and 403(b) employer contributions)	847,837.	595,620.	136,628.	115,589
9	Other employee benefits	726,505.	595,820.	127,672.	97,402
10	Payroll taxes	720,505.	501,451.	127,072.	97,402
11	Fees for services (nonemployees):				
	Management			25 020	
	Legal	25,032.		25,032.	
	Accounting	89,732.		89,732.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	246,992.			246,992
f	Investment management fees	65,713.		65,713.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	3,152,971.	2,409,365.	496,539.	247,067
12	Advertising and promotion				
13	Office expenses	666,760.	508,354.	103,527.	54,879
14	Information technology				
15	Royalties				
16	Occupancy	902,280.	618,538.	166,252.	117,490
17	Travel	883,011.	747,204.	102,385.	33,422
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	643,066.	379,527.	18,397.	245,142
20	Interest			-,	- ,
21	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	78,209.	54,089.	12,881.	11,239
		,0,205•	54,0050	-2,001.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	60 042		11	2 017
а	BOOK PURCHASE/DISTRIBUT	68,043.	65,985.	41.	2,017
b					
С					
d				100 000	
е	All other expenses	520,555.		188,355.	65,297
25	Total functional expenses. Add lines 1 through 24e	20,250,417.	14,523,748.	3,216,924.	2,509,745
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
_	. 12-21-23				Form <b>990</b> (202

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12 2023.05000 PEN AMERICAN CENTER, INC.

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45,475,752.

33

47,830,208.

Form 990 (2023)

Part X Balance Sheet

		Offeck in Ochedule O contains a response of ho	to to arry i			·····		
					<b>(A)</b> Beginning of y			<b>(B)</b> End of year
	1	Cash - non-interest-bearing			8,388,4	<b>175.</b>	1	2,611,139.
	2	Savings and temporary cash investments			150,0	)73.	2	2,505,643.
	3	Pledges and grants receivable, net			19,423,6	512.	3	18,075,314.
	4	Accounts receivable, net					4	
	5	Loans and other receivables from any current o					-	
		trustee, key employee, creator or founder, subs						
		controlled entity or family member of any of the					5	
	6	Loans and other receivables from other disqual					-	
		under section 4958(f)(1)), and persons describe					6	
Ś	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use					8	
As	9	Prepaid expenses and deferred charges			158,4	418.	9	160,372.
		Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	10a	1,469,824. 1,116,737.				
	b	Less: accumulated depreciation	10b	1,116,737.	185,0	)55.	10c	353,087.
	11	Investments - publicly traded securities			15,788,3	392.	11	23,281,585.
	12	Investments - other securities. See Part IV, line				12		
	13	Investments - program-related. See Part IV, line				13		
	14	Intangible assets				14		
	15	Other assets. See Part IV, line 11	Γ	1,381,1		15	843,068.	
	16	Total assets. Add lines 1 through 15 (must equ			45,475,		16	47,830,208.
	17	Accounts payable and accrued expenses	610,4		17	755,065.		
	18	Grants payable		275,5		18	444,379.	
	19	Deferred revenue			135,	735.	19	163,186.
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete	Part IV of	Schedule D			21	
es	22	Loans and other payables to any current or form	ner officer	r, director,				
iĦ		trustee, key employee, creator or founder, subs	tantial co	ntributor, or 35%				
Liabilities		controlled entity or family member of any of the	se person	s			22	
-	23	Secured mortgages and notes payable to unrela					23	
	24	Unsecured notes and loans payable to unrelate					24	
	25	Other liabilities (including federal income tax, pa						
		parties, and other liabilities not included on lines	s 17-24). C	Complete Part X	015	100		122 001
		of Schedule D			915,4		25	432,004.
	26	Total liabilities. Add lines 17 through 25			1,937,0	102.	26	1,794,634.
Se		Organizations that follow FASB ASC 958, che	eck here	X				
лс.		and complete lines 27, 28, 32, and 33.			15,083,	754		10 690 317
ala	27				28,454,9	16	27	19,680,347. 26,355,227.
Б	28	Net assets with donor restrictions			20,434,.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	28	20,333,227.
Fur		Organizations that do not follow FASB ASC 9						
Net Assets or Fund Balances	20	and complete lines 29 through 33.					20	
ets	29 20	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ed					29 30	
Ass	30 31	Retained earnings, endowment, accumulated in					30 31	
let,	32	Total net assets or fund balances			43,538,6	570.	31	46,035,574.
z	22	Total liebilities and not assets/fund balances			752	32 33	47 830 208	

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Total liabilities and net assets/fund balances

Form	990 (2023) PEN AMERICAN CENTER, INC.	13-	3447888	Pag	ge <b>12</b>				
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,77						
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,25						
3	Revenue less expenses. Subtract line 2 from line 1	3	1,52						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments	5	1,859	<del>9,6</del>	25.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-88	9,9	99.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))								
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			Х	L				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis	,						
	consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the								
	review, or compilation of its financial statements and selection of an independent accountant?			Х	<u> </u>				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule (	D.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			000	(2023)				
				<b>uu</b> (1)/	(0000)				

Form **990** (2023)

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Department of the Treasury

Internal Revenue Service

(Form 990)

l

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2023	

**Open to Public** . Inspection

### Name of the organization

Nam	e of t	he organization							• •	identification number			
			AMERICAN C							3-3447888			
Pa	rtl	Reason for Public	Charity Status. (	All organizatio	ons must c	omplete th	nis part.) S	ee instructior	IS.				
The o	organ	ization is not a private found	lation because it is: (I	For lines 1 thr	rough 12, c	heck only	one box.)						
1		A church, convention of ch					n 170(b)(1	l)(A)(i).					
2		A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990).)											
3		A hospital or a cooperative	hospital service orga	anization desc	cribed in <b>se</b>	ection 170	(b)(1)(A)(ii	i).					
4		A medical research organiz	ation operated in cor	njunction with	n a hospital	described	d in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name,			
		city, and state:											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that norma	Ily receives a substa	ntial part of it	s support f	rom a gov	ernmental	unit or from t	he general	public described in			
		section 170(b)(1)(A)(vi). (C	omplete Part II.)										
8		A community trust describe	ed in section 170(b)(	1)(A)(vi). (Cor	nplete Parl	t II.)							
9		An agricultural research org	ganization described	in section 17	′0(b)(1)(A)(	<b>ix)</b> operate	ed in conju	inction with a	land-grant	college			
		or university or a non-land-g	grant college of agric	ulture (see ins	structions).	Enter the	name, city	, and state o	f the colleg	e or			
		university:											
10	Х	An organization that norma	Illy receives (1) more	than 33 1/3%	of its sup	port from a	contributio	ns, members	hip fees, ai	nd gross receipts from			
		activities related to its exen	npt functions, subjec	t to certain ex	xceptions;	and (2) no	more thar	n 33 1/3% of	its support	from gross investment			
		income and unrelated busin	ness taxable income	(less section	511 tax) fr	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.			
		See section 509(a)(2). (Cor	mplete Part III.)										
11		An organization organized a	and operated exclusi	vely to test fo	or public sa	ifety. See s	section 50	)9(a)(4).					
12		An organization organized a	and operated exclusi	vely for the b	enefit of, to	perform t	the functio	ons of, or to ca	arry out the	e purposes of one or			
		more publicly supported or	ganizations describe	d in section &	<b>509(a)(1)</b> o	r section &	509(a)(2).	See section &	509(a)(3). 🤇	Check the box on			
		lines 12a through 12d that	describes the type o	f supporting of	organizatio	n and com	plete lines	s 12e, 12f, an	d 12g.				
а		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or	controlled	by its sup	ported org	anization(s),	typically by	<i>y</i> giving			
		the supported organization	on(s) the power to reg	gularly appoir	nt or elect a	a majority o	of the dire	ctors or truste	es of the s	supporting			
		organization. You must o	complete Part IV, Se	ctions A and	IB.								
b		<b>Type II.</b> A supporting org	anization supervised	or controlled	in connec	tion with it	s supporte	ed organizatio	on(s), by ha	iving			
		control or management o	of the supporting orga	anization vest	ed in the s	ame perso	ons that co	ontrol or mana	age the sup	ported			
		organization(s). You mus	t complete Part IV,	Sections A a	nd C.								
с		Type III functionally inte	grated. A supporting	g organizatior	operated	in connec <sup>.</sup>	tion with, a	and functiona	Ily integrate	ed with,			
		its supported organizatio	n(s) (see instructions	). You must o	complete I	Part IV, Se	ctions A,	D, and E.					
d		Type III non-functionally	y integrated. A supp	orting organiz	zation oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)			
		that is not functionally int	egrated. The organiz	ation general	ly must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness			
		requirement (see instruct	ions). <b>You must con</b>	plete Part IV	/, Sections	A and D,	and Part	V.					
е		Check this box if the orga	anization received a v	vritten detern	nination fro	m the IRS	that it is a	. Туре I, Туре	II, Type III				
		functionally integrated, or	r Type III non-functio	nally integrate	ed support	ing organiz	zation.						
f	Ente	er the number of supported of	organizations										
g		vide the following information		-									
	(	i) Name of supported	(ii) EIN	(iii) Type of or (described on		(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other			
		organization		above (see ins		Yes	No	support (see ir	istructions)	support (see instructions)			
Tota	1												

	/ <b>F</b>		000
Schedule A	(⊢orm	990)	202

Schedule A	(Form 990) 2023	PEN	AMERICAN	CENTER,	INC.	13-3447888	Page <b>2</b>			
Part II	rt II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)									
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization									
	fails to qualify under the te	ests liste	d below, please co	omplete Part III.)						

Sec	ction A. Public Support				_	-	
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	, etc. (see instruct	ions)			12	
13	First 5 years. If the Form 990 is for the	ne organization's f	first, second, third	, fourth, or fifth tax	x year as a section	501(c)(3)	
	organization, check this box and stop						L
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
	Public support percentage for 2023 (					14	%
	Public support percentage from 2022						%
<b>1</b> 6a	33 1/3% support test - 2023. If the o						
	stop here. The organization qualifies	as a publicly supp	ported organizatio	n			
b	33 1/3% support test - 2022. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	-	-				
	and if the organization meets the fact	s-and-circumstan	ces test, check th	is box and <b>stop h</b>	<b>ere.</b> Explain in Part	VI how the organi	zation
	meets the facts-and-circumstances te	est. The organizat	ion qualifies as a p	oublicly supported	l organization		
b	10% -facts-and-circumstances tes	-	-				10% or
	more, and if the organization meets the						
	organization meets the facts-and-circ						
18	Private foundation. If the organization	n did not check a	t box on line 13, 10	6a, 16b, 17a, or 17	7b, check this box		
						Schedule A	(Form 990) 2023

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#### PEN AMERICAN CENTER, INC.

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 11435239.14394949.28436835.24853259.21226060.100346342 include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 277,624. 169,998. 188,047. 189,646. 246,464. 1071779. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 11712863.14564947.28624882.25042905.21472524.101418121 6 Total. Add lines 1 through 5 ..... 7a Amounts included on lines 1, 2, and 1455350. 2399261 1600700. 2381034. 656,188 8492533. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 0 1455350. 2399261. 1600700. 2381034. 656,188, 8492533 c Add lines 7a and 7b 92925588 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 Calendar year (or fiscal year beginning in) (a) 2019 (f) Total 25042905.21472524. 14564947. 28624882. 9 Amounts from line 6 11712863. 101418121 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 106,040. 78,733. 257,322. 242,526. 444,575 1129196. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 106,040 78,733. 257,322. 242,526. 444,575. 1129196. c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 174,652. 138,536. 204,442. 214,935. 45,190. 777,755. assets (Explain in Part VI.) ..... 13 Total support. (Add lines 9, 10c, 11, and 12.) 11864093.14818332.29020740.25489873.22132034.103325072 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 89.94 15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) % 15 88.32 16 % Public support percentage from 2022 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 1.09 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17 % .87 18 Investment income percentage from 2022 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 332023 12-21-23 Schedule A (Form 990) 2023 17 59739071

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<sup>2023.05000</sup> PEN AMERICAN CENTER, INC.

#### PEN AMERICAN CENTER, INC.

1

2

3a

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b. Part I. complete Sections A and C. If you checked box 12c. Part I. complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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18 2023.05000 PEN AMERICAN CENTER, INC.

Schedule A (Form 990) 2023

3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (F	orm 990) 2023	PEN	AMERICAN	CENTER,	INC.		13-344	788	8 Pa	age 5
Part IV	Supporting Organ	izations	(continued)							
									Yes	No
11 Has the	organization accepted	a gift or co	ontribution from ar	ny of the followi	ng persons?					
a A perso	n who directly or indire	ctly control	ls, either alone or t	together with p	ersons described on	lines 11b and				
11c bel	ow, the governing body	of a suppo	orted organization	ר?				11a		
<b>b</b> A family	member of a person d	escribed or	n line 11a above?	)				11b		
<b>c</b> A 35%	controlled entity of a pe	erson descr	ribed on line 11a c	or 11b above? <i>lf</i>	"Yes" to line 11a, 11	b, or 11c, provide				
detail in	Part VI.							11c		

#### Section B. Type I Supporting Organizations

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> <b>Part VI</b> <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	ł	
~			F
2	Did the organization operate for the benefit of any supported organization other than the supported		l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		L

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

			Yes
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).	1	

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1
- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

332025 12-21-23

3b Schedule A (Form 990) 2023

2a

2b

3a

19

16121112 759420 5973907 2023.05000 PEN AMERICAN CENTER, INC. 59739071

Yes No

No

No Yes

PEN AMERICAN CENTER, INC. Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
•				

instructions).

Schedule A (Form 990) 2023

20 2023.05000 PEN AMERICAN CENTER, INC.

59739071

Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <sub>(contine</sub>	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	1			
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	าร	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsiv	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	·	(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ns	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				

Schedule A (Form 990) 2023

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1, 2, 3b, 3c, 4b, 4c, 5a, 6	, 9a, 9b, 9c, 11a	, 11b, and 11c; Part IV,	Part II, line 17a or 17b; Part III, line 1 Section B, lines 1 and 2; Part IV, Sec art V, line 1; Part V, Section B, line 1e	ction C,
3 8; and Part V, Section E	, lines 2, 5, and	3. Also complete this p	art for any additional information.	, ,
		22	Schedule A (For	m 990)
)	1, 2, 3b, 3c, 4b, 4c, 5a, 6 , lines 2 and 3; Part IV, Se	1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, , lines 2 and 3; Part IV, Section E, lines 1c	1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, , lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Pa	1, 2, 30, 30, 40, 53, 6, 53, 90, 90, 11, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section E, lines 2, ad 3, Part IV, Section B, line 1 at 3, 2, and 10, Part IV, Section B, line 1 at 3, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

(	For Orga	anizations Exempt From Income	Tax Under Section 5	01(c) and Section 527	2023
Department of the Treasury Internal Revenue Service		e if the organization is described to www.irs.gov/Form990 for in:			Open to Public Inspection
If the organization ans	wered "Yes" on	Form 990, Part IV, line 3, or For	m 990-EZ, Part V, line	e 46 (Political Campaigr	Activities), then:
<ul> <li>Section 501(c)(3) or</li> </ul>	ganizations: Con	nplete Parts I-A and B. Do not corr	plete Part I-C.		
<ul> <li>Section 501(c) (other</li> </ul>	r than section 50	01(c)(3)) organizations: Complete I	Parts I-A and C below.	Do not complete Part I-E	3.
<ul> <li>Section 527 organiz</li> </ul>	ations: Complete	e Part I-A only.			
If the organization ans	wered "Yes" on	Form 990, Part IV, line 4, or Form	m 990-EZ, Part VI, line	e 47 (Lobbying Activitie	s), then:
<ul> <li>Section 501(c)(3) or</li> </ul>	ganizations that	have filed Form 5768 (election und	der section 501(h)): Co	mplete Part II-A. Do not o	complete Part II-B.
<ul> <li>Section 501(c)(3) or</li> </ul>	ganizations that	have NOT filed Form 5768 (electio	n under section 501(h)	)): Complete Part II-B. Do	o not complete Part II-A.
If the organization ans Tax) (see separate inst		Form 990, Part IV, line 5 (Proxy	Tax) (see separate in:	structions) or Form 990	-EZ, Part V, line 35c (Proxy
<ul> <li>Section 501(c)(4), (5</li> </ul>	), or (6) organiza	tions: Complete Part III.			
Name of organization				Emj	oloyer identification number
	PEN AME	RICAN CENTER, INC	•		13-3447888
Part I-A Compl	ete if the org	panization is exempt unde	r section 501(c) o	or is a section 527	organization.
2 Political campaign	activity expendit	ration's direct and indirect politica ures ign activities			\$
-		anization is exempt unde			
		incurred by the organization under			
2 Enter the amount of	of any excise tax	incurred by organization manager	s under section 4955		\$
		n 4955 tax, did it file Form 4720 fo			
4a Was a correction m	nade?				Yes 📖 No
b If "Yes," describe in					
Part I-C Compl	ete if the org	panization is exempt unde	r section 501(c),	except section 501	l (c)(3).
1 Enter the amount of	lirectly expended	d by the filing organization for sect	ion 527 exempt function	on activities	\$
2 Enter the amount of	of the filing organ	ization's funds contributed to othe	er organizations for sec	ction 527	
exempt function ac	tivities				\$
3 Total exempt funct	ion expenditures	s. Add lines 1 and 2. Enter here an	d on Form 1120-POL,		
		1120-POL for this year?			
made payments. For contributions received	or each organiza ved that were pr	mployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a additional space is needed, provic	from the filing organiza separate political orga	ation's funds. Also enter nization, such as a sepa	the amount of political
<b>(a)</b> Name	9	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

**Political Campaign and Lobbying Activities** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

OMB No. 1545-0047

2023

LHA 332041 11-06-23

SCHEDULE C

(Form 990)

Schedule C (Form 990) 2023		, -	AMERICAN	· · /			447888 Page 2	
P	Part II-A		nplete if the organiz tion 501(h)).	ation is exemp	ot under sec <sup>-</sup>	tion 501(c)(3) and fi	iled Form 5768 (el	ection under
A	Check		if the filing organization b expenses, and share of e	0	0 1 (	st in Part IV each affiliated	d group member's nam	e, address, EIN,
В	Check		if the filing organization c	hecked box A and	"limited control"	provisions apply.		
			Limits on (The term "expenditure	Lobbying Expendi s" means amount:		ed.)	(a) Filing organization's	(b) Affiliated group totals

(The term "expenditures" me	eans amounts paid or incurred.)	totals	
1a Total lobbying expenditures to influence publ	ic opinion (grassroots lobbying)	6,974.	
b Total lobbying expenditures to influence a leg	islative body (direct lobbying)	216,748.	
c Total lobbying expenditures (add lines 1a and	l 1b)	223,722.	
		20,026,695.	
	s 1c and 1d)	20,250,417.	
f Lobbying nontaxable amount. Enter the amou	unt from the following table in both columns.	1,000,000.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
not over \$500,000,	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000,	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of	line 1f)	250,000.	
h Subtract line 1g from line 1a. If zero or less, e	nter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, er	nter -0-	0.	
j If there is an amount other than zero on eithe	r line 1h or line 1i, did the organization file Form 4720		

-----

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	ocpurato		lough	

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	(c) 2022	( <b>d)</b> 2023	<b>(e)</b> Total				
<b>2a</b> Lobbying nontaxable amount	635,131.	689,160.	955,061.	1,000,000.	3,279,352.				
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>					4,919,028.				
<b>c</b> Total lobbying expenditures	0.	0.	0.	223,722.	223,722.				
d Grassroots nontaxable amount	158,783.	172,290.	238,765.	250,000.	819,838.				
e Grassroots ceiling amount (150% of line 2d, column (e))					1,229,757.				
f Grassroots lobbying expenditures	0.	0.	0.	6,974.	6,974.				

Schedule C (Form 990) 2023

Yes

\_\_\_ No

332042 11-06-23

reporting section 4911 tax for this year?

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b c	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
h	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Other activities? Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5	ō), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th	ne prior year?	3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	"No" OR	(b) Part		ie 3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
-	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions				
Par	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1: Part I-B, line 4: Part I-C, line 5: Part II-A (affiliated group	list): Part II-A	A. lines 1 a	and 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2023

332043 11-06-23

30 2023.05000 PEN AMERICAN CENTER, INC. 59739071 **SCHEDULE D** (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 3 Open to Public Inspection

Employer identification number

13 - 3447888

Department of the Treasury Internal Revenue Service Name of the organization

PEN AMERICAN CENTER, INC.

Par	Corganizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		imilar Funds or A	Accounts. Complete if the
		(a) Donor advised	l funds	(b) Funds and other accounts
1	Total number at end of year			
	Aggregate value of contributions to (during year)			
	Aggregate value of grants from (during year)			
	Aggregate value at end of year			
	Did the organization inform all donors and donor advisors in v	vriting that the assets he	ld in donor advised fu	nds
	are the organization's property, subject to the organization's of	exclusive legal control?		Yes 🗌 No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that gra	int funds can be used	only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for an	y other purpose confe	rring
	impermissible private benefit?			Yes No
Par	t II Conservation Easements. Complete if the org			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of a hist	orically important land area
	Protection of natural habitat		Preservation of a cert	tified historic structure
	Preservation of open space			
	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribu	ution in the form of a c	onservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included on line 2c acqui	red after July 25, 2006, a	and not	
	on a historic structure listed in the National Register			2d
	Number of conservation easements modified, transferred, rele			nization during the tax
	year			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspect	ion, handling of	
	violations, and enforcement of the conservation easements it	holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	d enforcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and en	forcing conservation e	asements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements	of section 170(h)(4)(B	)(i)
	and section 170(h)(4)(B)(ii)?			YesNo
	In Part XIII, describe how the organization reports conservation			ment and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial statements t	hat describes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of	Art, Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	enue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education,	or research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that des	cribes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and balan	ce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtherand	ce of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				•
2	If the organization received or held works of art, historical trea	asures, or other similar as	ssets for financial gain	, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
HA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2023
	09-28-23			
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2023.05000 PEN AMERICAN CENTER, INC.

Sche	1 /	RICAN CENTE	-			13-34			age <b>2</b>
Par	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or Oth	er Sim	ilar Asse	<b>ts</b> (contin	ued)	
3	Using the organization's acquisition, access	on, and other records	s, check any of the	following that make	significar	nt use of its			
	collection items (check all that apply).								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	U Other						
с	Preservation for future generations								
4	Provide a description of the organization's ca	ollections and explain	how they further t	he organization's ex	empt pur	pose in Par	t XIII.		
5	During the year, did the organization solicit of	r receive donations o	f art, historical trea	sures, or other simil	ar assets				
	to be sold to raise funds rather than to be m	aintained as part of th	ne organization's co	ollection?			Yes		No
Par	t IV Escrow and Custodial Arran	gements Complete	e if the organizatior	answered "Yes" or	Form 99	0, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod	ian, or other intermed	liary for contributio	ns or other assets n	ot include	ed			
	on Form 990, Part X?		-				Yes		No
b	If "Yes," explain the arrangement in Part XIII								
			-				Amount		
с	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on F	orm 990. Part X. line :	21. for escrow or cu	ustodial account liab	oility?		Yes		No
	If "Yes," explain the arrangement in Part XIII.								]
Par									
	· · · ·	(a) Current year	(b) Prior year	(c) Two years back	(d) Three	e years back	(e) Four	years	back
1a	Beginning of year balance	2,697,083.	2,850,202.	1,881,567.	1	715,100.	1	488.	624.
	Contributions	, ,	250,000.	, ,		,		,	
	Net investment earnings, gains, and losses	272,617.	-301,960.	,		243,167.		297.	576.
	Grants or scholarships		,			,			
	Other expenditures for facilities								
e		92,526.	101,159.	96,114.		76,700.		71	100.
£		52,520.	101,109.	50,111		10,100.		, <del>,</del>	100.
	Administrative expenses	2,877,174.	2,697,083.	2,850,202.	1	881,567.	1	715	100.
-	End of year balance				<u> </u>		±,	,,,,,	100.
2	Provide the estimated percentage of the cur	• 0000		a)) heid as.					
	Board designated or quasi-endowment Permanent endowment 65.6920		_%						
	24 2000	%							
С									
~	The percentages on lines 2a, 2b, and 2c sho								
за	Are there endowment funds not in the posse	ession of the organiza	tion that are held a	nd administered for	tne		Г	Yes	No
	organization by:							165	X
	(i) Unrelated organizations?								X
	(ii) Related organizations?						3a(ii)		<u> </u>
	If "Yes" on line 3a(ii), are the related organiza						3b		
	Describe in Part XIII the intended uses of the		wment funds.						
Fai	t VI Land, Buildings, and Equipm				( line 10				
	Complete if the organization answere								
	Description of property	(a) Cost or ot	• • •				(d) Bool	< value	e
		basis (investm	ient) basis	(other) de	epreciatio	n			
	Land								
	Buildings				<u> </u>		,		
с	Leasehold improvements			7,495.	543,			<u>4,3</u>	
d	Equipment			5,316.	285,			9,7	
-	Other			7,013.	288,	J21.		3,9	
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	K, line 10c, column	<i>(B)</i> )				3,0	
						Schedule	D (Form	n 990)	2023

332052 09-28-23

	) (Form 990) 2023		AMERICAN	CENTER,	INC.
Part VII	Investments -	Other Se	ecurities		

	(b) Book value	(c) Method of valuation: Cost or end-o	of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Dart IV/ line	110 Soo Form 000 Part V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-c	
	(b) Book value	(c) Method of Valuation: Cost of end-c	or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
Complete if the organization answered "Yes"	on Form 990, Part IV, line Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a)		e 11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
Complete if the organization answered "Yes" (a) (1)		e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) ( (1) (2)		e 11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3)		e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4)		e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5)		e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6)		e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7)		e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8)		e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9)	Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co.	Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [ (a) [ (1) (2) (3) (4) (5) (6) (7) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities	Description		(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" (b) Pacevision of "ability"	Description		
Complete if the organization answered "Yes"           (a) I           (1)           (2)           (3)           (4)           (5)           (6)           (7)           (8)           (9)           Total. (Column (b) must equal Form 990, Part X, line 15, co.           Part X         Other Liabilities           Complete if the organization answered "Yes"           1.         (a) Description of liability	Description		(b) Book value
Complete if the organization answered "Yes" (a) I (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes	Description		(b) Book value
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" ( 1. (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE	Description <i>I. (B))</i> on Form 990, Part IV, line		(b) Book value 267,494
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" (1) (a) Description of liability (1) Federal income taxes	Description <i>I. (B))</i> on Form 990, Part IV, line		(b) Book value 267,494
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" (1) (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE	Description <i>I. (B))</i> on Form 990, Part IV, line		(b) Book value 267,494
Complete if the organization answered "Yes" (a) I (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) OPERATING LEASE LIABILITY	Description <i>I. (B))</i> on Form 990, Part IV, line		(b) Book value 267,494
Complete if the organization answered "Yes" (a) I (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) OPERATING LEASE LIABILITY (4)	Description <i>I. (B))</i> on Form 990, Part IV, line		(b) Book value 267,494
Complete if the organization answered "Yes" (a) I (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, con Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) OPERATING LEASE LIABILITY (4) (5)	Description <i>I. (B))</i> on Form 990, Part IV, line		(b) Book value 267,494
Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) OPERATING LEASE LIABILITY (4) (5) (6) (7)	Description <i>I. (B))</i> on Form 990, Part IV, line		(b) Book value 267,494
Complete if the organization answered "Yes" (a) I (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) REFUNDABLE ADVANCE (3) OPERATING LEASE LIABILITY (4) (5) (6)	Description <i>I. (B))</i> on Form 990, Part IV, line		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

332053 09-28-23

Sche	dule D (Form 990) 2023 PEN AMERICAN CENTER,	INC.	13-3447888 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial	Statements With Rever	
	Complete if the organization answered "Yes" on Form 990, Part IV	V, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Pa	t XII Reconciliation of Expenses per Audited Financial		nses per Return
	Complete if the organization answered "Yes" on Form 990, Part IV		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
с	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)	
Pa	t XIII Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4:

#### THE ORGANIZATION'S ENDOWMENT FUNDS ARE DONOR DESIGNATED ENDOWMENTS TO FUND

#### SPECIFIC LITERARY AWARDS.

332054 09-28-23

**FER, INC.** 59739071

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Open to Public		
Internal Revenue Service	Inspection							
Name of the organization					Employer	identification number		
PEN AMERICAN C					13-34			
		Activities Ou	tside the United States. Complete	e if the organ	nization answ	ered "Yes" on		
Form 990, Part	•							
-	-		ds to substantiate the amount of its gra the selection criteria used to award the			X Yes No		
	for the grants of			granto or abo				
2 For grantmakers. De United States.	scribe in Part V the	e organization's	procedures for monitoring the use of its	grants and o	ther assistan	ice outside the		
	· · ·	1	an be duplicated if additional space is n					
<b>(a)</b> Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in ( gram service e specific typ e(s) in the reg	expenditures for and investments		
			PEN INTERNATIONAL DUES &					
EUROPE		0	GRANTS TO RECEIPIENTS IN THE REGION			148,141.		
EAST ASIAN AND THE			GRANTS TO RECIPIENT IN THE					
PACIFIC	C	0	REGION			15,791.		
			GRANTS TO RECIPIENTS IN THE					
SOUTH ASIA	C	0	REGION			3,000.		
			GRANTS TO RECIPIENT IN THE					
NORTH AMERICA	0	0	REGION			42,500.		
MIDDLE EAST AND			GRANTS TO RECIPIENT IN THE					
NORTH AFRICA	C	0	REGION			6,300.		
RUSSIA AND			GRANT TO CENTER AND RECIPIENTS IN THE REGION			220 571		
NEIGHBORING STATES	C	0	RECIPIENTS IN THE REGION			339,571.		
			GRANTS TO RECIPIENT IN THE					
SUB-SAHARAN AFRICA	C	0	REGION			3,000.		
			CDANING TO DECIDIENT IN MUCH					
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENT IN THE REGION			9,400.		
3 a Subtotal	0					567,703		
<b>b</b> Total from continuatio								
sheets to Part I	C	) c				5,000.		
c Totals (add lines 3a	_							
and 3b)	.   0	0 0				572,703.		

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

OMB No. 1545-0047

2023

LHA 332071 11-29-23

SCHEDULE F (Form 990)

35

16121112 759420 5973907

2023.05000 PEN AMERICAN CENTER, INC. 59739071

Schedule F (Form 990)	PEN AMER	ICAN CEN	TER, INC.	13-344788	8 Page 1
Part I Continuatio	n of Activitie	s per Regio	1. (Schedule F (Form 990), Part I, line 3)		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures for region
SOUTH AMERICA	0		GRANTS TO RECIPIENT IN THE REGION		5,000.
Totals					5,000.
	•				,

332181 04-01-23

36 2023.05000 PEN AMERICAN CENTER, INC. 59739071

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			DUES & GRANTS TO					
			RECIPIENTS IN THE REGION	123,186.	WIRE TRANSFER	Ο.		
		RUSSIA AND	STRENGTHENING					
			EURASIAN PEN CENTERS					
		STATES	PROJECT	192,414.	WIRE TRANSFER	0.		
		RUSSIA AND	CENTER DEVELOPMENT					
			SUPPORT & GRANTS TO					
		STATES	RECIPIENTS	140,445.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	CENTER DEVELOPMENT					
			ACTIVITIES	15,791.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
			GRANTS TO RECIPIENTS IN THE REGION	20,955.	WIRE TRANSFER	0.		
				,				
		CENTRAL AMERICA	GRANTS TO RECIPIENTS	9 400	WIRE TRANSFER	Ο.		
				5,100.				

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities ...

Schedule F (Form 990) 2023 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (f) Amount of (a) Description of .

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
	EUROPE (INCLUDING ICELAND AND						
EMERGENCY ASSISTANCE	GREENLAND)	2	6,712.	WIRE TRANSFERS	0.		
EVEDGENOV AGGIGENNOE	MIDDLE EAST AND	1	1 500	NTDE DENNGEEDS			
EMERGENCY ASSISTANCE	NORTH AFRICA		1,500.	WIRE TRANSFERS	0.		
EMERGENCY ASSISTANCE	NORTH AMERICA	1	4 000.	WIRE TRANSFERS	0.		
EMERGENCY ASSISTANCE	RUSSIA AND NEIGHBORING STATES		40 500	WIRE TRANSFERS	0.		
	STATES		40,500.	WIRE IRANSPERS	••		
EMERGENCY ASSISTANCE	SOUTH ASIA		2,000.	WIRE TRANSFERS	0.		

Schedule F (Form 990) 2023

Part IV					/	
Schedule F	(Form 990)	2023	PEN	AMERICAN	CENTER.	INC.

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	🗌 Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	🗌 Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i>	🗆 Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part II (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

DUES ARE PAID TO PEN'S INTERNATIONAL UMBRELLA ORGANIZATION, INTERNATIONAL

PEN, WHICH PROVIDES THE ORGANIZATION WITH AN ANNUAL REPORT TO

SUBSTANTIATE THE USE OF FUNDS.

THE ORGANIZATION AWARDS LITERARY PRIZES TO INDIVIDUALS BASED ON ARTISTIC MERIT IN RECOGNITION OF SIGNIFICANT ACCOMPLISHMENTS IN THE FIELD. THEREFORE, SINCE THE AWARDS AND PRIZES ARE NOT MADE TO FUND SPECIFIC PROJECTS OR ACTIVITIES OF THE RECIPIENTS, THE ORGANIZATION DOES NOT MONITOR THE EXPENDITURES OF THE RECIPIENTS. AWARDS ARE GIVEN TO INDIVIDUALS OF PROVEN MERIT FOR THEIR PERSONAL USE. TRANSLATION FUND GRANTS, INCLUDED AS PART OF LITERARY AWARDS, ARE AWARDED BASED ON A PROPOSAL AND SAMPLE TRANSLATION INTO ENGLISH OF A PREVIOUSLY-UNTRANSLATED WORK. HALF OF THE GRANT IS FUNDED UPFRONT AND THE REMAINDER IS FUNDED AT THE COMPLETION OF THE TRANSLATION.

EMERGENCY GRANTS MADE TO INDIVIDUALS OUTSIDE THE US ARE BASED ON SUBSTANTIATED AND/OR IMMEDIATE NEED, GENERALLY FOR TEMPORARY LIVING EXPENSES OR FOR LEGAL EXPENSES.

332075 11-29-23

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40 2023.05000 PEN AMERICAN CENTER, INC. 59739071

Schedule F (Form 990) 2023

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SCHEDULE G	Supplemental Info	rmation Regarding Fundraising or (	Gaming Activities	OMB No. 1545-0047
(Form 990)	Complete if the organizat organization	2023		
Department of the Treasury		Attach to Form 990 or Form 990-EZ.		Open to Public
Internal Revenue Service	Go to www.irs.g	information.	Inspection	
Name of the organization	on		Employe	r identification number
	PEN AMERICAN	CENTER, INC.	13-34	47888
	sing Activities. Complete i complete this part.	if the organization answered "Yes" on Form 99	0, Part IV, line 17. Form 99	90-EZ filers are not
1 Indicate whether the	he organization raised funds th	nrough any of the following activities. Check all	that apply.	
a 🛛 Mail solicita	tions	e X Solicitation of non-governmen	nt grants	
<b>b</b> X Internet and	d email solicitations	f X Solicitation of government gra	ants	
c X Phone solic	itations	g X Special fundraising events		
d 🛛 In-person so	olicitations			
		ement with any individual (including officers, dir	rectors, trustees, or	
kev employees lis	ted in Form 990, Part VII) or er	ntity in connection with professional fundraising	a services?	Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	aiser ustody	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	<b>(vi)</b> Amount paid to (or retained by) organization
COMMUNITY COUNSELING SERVICE	CAMPAIGN MANAGEMENT	Yes	No			
- 527 MADISON AVENUE, 5TH	CONSULTATION SERVICE		х	0.	198,944.	0.
NANCY GOLDSTEIN - 407						
WASHINGTON AVENUE #2C,	GRANT WRITING / REPORTING		x	0.	27,000.	0.
WILLIAM LEGGAT - 394 LINCOLN	CONDUCTED RESEARCH AND					
PL APT A2, BROOKLYN, NY	WROTE GRANT PROPOSALS		х	0.	5,720.	0.
MARY QUIN MOSS - 115 HOWE	CONDUCTED RESEARCH AND					
ST., NEW HAVEN, CT 06511	WROTE GRANT PROPOSALS		х	٥.	5,600.	0.
Total					237,264.	

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

NY, CA, AR, HI, KS, MA, MD, ME, MN, NC, NH, NJ, OH, OR, PA, RI, TN, UT, VA, WA, ND

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2023

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332081 09-13-23

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2023.05000 PEN AMERICAN CENTER, INC. 59739071 PEN AMERICAN CENTER, INC.

**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ. lines 1 and 6b, List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		PEN LITERARY	PEN AUTHOR'S		(add col. (a) through
		GALA	EVENINGS	1	col. (c)
в		(event type)	(event type)	(total number)	coi. (c))
нечепие	1 Gross receipts	2,759,273.	220,679.	25,044.	3,004,996
	2 Less: Contributions	2,168,687.	203,840.	25,044.	2,397,571
	<b>3</b> Gross income (line 1 minus line 2)	590,586.	16,839.		607,425
	4 Cash prizes				
0	5 Noncash prizes				
urect Expenses	6 Rent/facility costs	131,178.			131,178
	7 Food and beverages	190,961.	16,839.		207,800
ן ב	8 Entertainment	3,111.			3,111
I					
	9 Other direct expenses				265,336
	<ul><li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d)			607,425
	<ul> <li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d) line 3, column (d)			607,425
	<ul> <li>9 Other direct expenses</li> <li>10 Direct expense summary. Add lines 4 through 11 Net income summary. Subtract line 10 from art III Gaming. Complete if the organization</li> </ul>	265,336. gh 9 in column (d) line 3, column (d)			607,425
Pa	<ul> <li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d) line 3, column (d)			607,425 0 (d) Total gaming (add
°a	<ul> <li>9 Other direct expenses</li> <li>10 Direct expense summary. Add lines 4 through 11 Net income summary. Subtract line 10 from art III Gaming. Complete if the organization</li> </ul>	265,336. gh 9 in column (d) line 3, column (d) a answered "Yes" on Form	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	607,425 0 (d) Total gaming (add
	<ul> <li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d) ine 3, column (d) answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	607,425 0 (d) Total gaming (add
	<ul> <li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d) in answered "Yes" on Form (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	607,425 0 (d) Total gaming (add
	<ul> <li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d) in answered "Yes" on Form (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	607,425 0 (d) Total gaming (add
	<ul> <li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d) in answered "Yes" on Form (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	607,425 0 (d) Total gaming (add
Panue	<ul> <li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d) ine 3, column (d) answered "Yes" on Form (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant bingo/progressive bingo	reported more than (c) Other gaming	607,425 0 (d) Total gaming (add
	<ul> <li>9 Other direct expenses</li></ul>	265,336. gh 9 in column (d) ine 3, column (d) answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	3 , 111 265 , 336 607 , 425 0 (d) Total gaming (add col. (a) through col. (c)

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? \_\_\_\_\_ Ves L No b If "No," explain:

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ **Yes b** If "Yes," explain:

7 Direct expense summary. Add lines 2 through 5 in column (d)

332082 09-13-23

Schedule G (Form 990) 2023

\_\_\_ No

<ol> <li>Does the organization conduct</li> <li>Is the organization a grantor, b</li> </ol>						344788	88 Page
	t gaming activi	ities with nonme	embers?			Yes	s 🗌 I
	peneficiary or t	rustee of a trust	t, or a member o	f a partnership or other	entity formed		
to administer charitable gamin						Yes	s 📖
13 Indicate the percentage of gan							
<b>a</b> The organization's facility						13a	
<b>b</b> An outside facility						13b	
14 Enter the name and address o	of the person w	ho prepares the	e organization's	gaming/special events b	ooks and records:		
Norma							
Name							
Address							
<b>15a</b> Does the organization have a c	contract with a	third party fron	n whom the orga	nization receives gamin	g revenue?		s 🗌
<b>b</b> If "Yes," enter the amount of g	gaming revenue	e received by th	ne organization	\$	and the amount		
of gaming revenue retained by	y the third party	y \$					
<b>c</b> If "Yes," enter name and addre	ess of the third	l party:					
Name							
Address							
<b>16</b> Gaming manager information:							
<b>16</b> Gaming manager information:							
Name							
Gaming manager compensatic	on \$						
Description of services provide	ed						
Director/officer	Empl	oyee	Indepen	dent contractor			
	Empl	oyee	Indepen	dent contractor			
17 Mandatory distributions:							
<ul><li>17 Mandatory distributions:</li><li>a Is the organization required un</li></ul>	nder state law t	to make charital	ble distributions	from the gaming procee			
<ul><li>17 Mandatory distributions:</li><li>a Is the organization required un retain the state gaming license</li></ul>	nder state law 1 e?	to make charital	ble distributions	from the gaming procee			s 🗆
<ul> <li>17 Mandatory distributions:</li> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distribution</li> </ul>	nder state law t e? ons required ur	to make charital Inder state law to	ble distributions	from the gaming procee		Yes	s 🗆
<ul> <li>17 Mandatory distributions:</li> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul>	nder state law t e? ons required ur tivities during t	to make charital Inder state law to the tax year	ble distributions	from the gaming procee o other exempt organiz	ations or spent in the		
<ul> <li>Mandatory distributions:</li> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> <li>Part IV Supplemental Inf</li> </ul>	nder state law f e? ons required ur tivities during t formation. F	to make charital nder state law to the tax year Provide the expl	ble distributions b be distributed \$ lanations require	from the gaming procee to other exempt organiz d by Part I, line 2b, colu	ations or spent in the mns (iii) and (v); and Pa		
<ul> <li>Mandatory distributions:</li> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> <li>Part IV Supplemental Inf</li> </ul>	nder state law f e? ons required ur tivities during t formation. F	to make charital nder state law to the tax year Provide the expl	ble distributions b be distributed \$ lanations require	from the gaming procee o other exempt organiz	ations or spent in the mns (iii) and (v); and Pa		
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf</li> <li>15b, 15c, 16, and 17b,</li> </ul>	nder state law t e? ons required ur tivities during t <b>formation.</b> F	to make charital nder state law to the tax year Provide the expl a. Also provide a	ble distributions be distributed \$ lanations require any additional inf	from the gaming procee to other exempt organiz d by Part I, line 2b, colu ormation. See instructio	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf</li> <li>15b, 15c, 16, and 17b,</li> </ul>	nder state law t e? ons required ur tivities during t <b>formation.</b> F	to make charital nder state law to the tax year Provide the expl a. Also provide a	ble distributions be distributed \$ lanations require any additional inf	from the gaming procee to other exempt organiz d by Part I, line 2b, colu ormation. See instructio	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf</li> <li>15b, 15c, 16, and 17b,</li> </ul>	nder state law t e? ons required ur tivities during t <b>formation.</b> F	to make charital nder state law to the tax year Provide the expl a. Also provide a	ble distributions be distributed \$ lanations require any additional inf	from the gaming procee to other exempt organiz d by Part I, line 2b, colu ormation. See instructio	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf</li> <li>15b, 15c, 16, and 17b,</li> </ul>	nder state law t e? ons required ur tivities during t <b>formation.</b> F	to make charital nder state law to the tax year Provide the expl a. Also provide a	ble distributions be distributed \$ lanations require any additional inf	from the gaming procee to other exempt organiz d by Part I, line 2b, colu ormation. See instructio	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf 15b, 15c, 16, and 17b, SCHEDULE G, PART I</li> </ul>	nder state law f e? ons required ur tivities during t <b>formation.</b> f o, as applicable <b>I</b> , LINE	to make charital inder state law to the tax year Provide the exple Also provide a 2B, LIS	ble distributions be distributed lanations require any additional inf TOF TEN	from the gaming procee to other exempt organiz d by Part I, line 2b, colu ormation. See instructio HIGHEST PAI	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf 15b, 15c, 16, and 17b, SCHEDULE G, PART I</li> </ul>	nder state law f e? ons required ur tivities during t <b>formation.</b> f o, as applicable <b>I</b> , LINE	to make charital inder state law to the tax year Provide the exple Also provide a 2B, LIS	ble distributions be distributed lanations require any additional inf TOF TEN	from the gaming procee to other exempt organiz d by Part I, line 2b, colu ormation. See instructio HIGHEST PAI	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16, and 17b, SCHEDULE G, PART I</li> <li>(I) NAME OF FUNDRA</li> </ul>	nder state law f e? ons required ur tivities during t formation. F o, as applicable I, LINE	to make charital nder state law to the tax year Provide the expl Also provide a 2B, LIS COMMUNIT	ble distributions be distributed lanations require any additional inf TOF TEN	from the gaming procee to other exempt organiz d by Part I, line 2b, colu ormation. See instructio HIGHEST PAI	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16</li></ul>	nder state law f e? ons required ur tivities during t formation. f o, as applicable I, LINE AISER: C NDRAISEF	to make charital inder state law to the tax year Provide the expl Also provide a 2B, LIS COMMUNIT	ble distributions be distributed any additional inf <u>TOFTEN</u> <u>YCOUNSE</u>	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction HIGHEST PAI LING SERVICE	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16</li></ul>	nder state law f e? ons required ur tivities during t formation. f o, as applicable I, LINE AISER: C NDRAISEF	to make charital inder state law to the tax year Provide the expl Also provide a 2B, LIS COMMUNIT	ble distributions be distributed any additional inf <u>TOFTEN</u> <u>YCOUNSE</u>	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction HIGHEST PAI LING SERVICE	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf 15b, 15c, 16, and 17b, 5CHEDULE G, PART I</li> <li>SCHEDULE G, PART I</li> <li>(I) NAME OF FUNDRA</li> <li>(I) ADDRESS OF FUN</li> </ul>	nder state law f e? ons required ur tivities during t formation. f o, as applicable I, LINE AISER: C NDRAISEF	to make charital inder state law to the tax year Provide the expl Also provide a 2B, LIS COMMUNIT	ble distributions be distributed any additional inf <u>TOFTEN</u> <u>YCOUNSE</u>	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction HIGHEST PAI LING SERVICE	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>Mandatory distributions:         <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act</li> </ul> </li> <li>Part IV Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16</li></ul>	nder state law f e? ons required ur tivities during t formation. f o, as applicable I, LINE AISER: C NDRAISEF	to make charital inder state law to the tax year Provide the expl Also provide a 2B, LIS COMMUNIT	ble distributions be distributed any additional inf <u>TOFTEN</u> <u>YCOUNSE</u>	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction HIGHEST PAI LING SERVICE	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>17 Mandatory distributions: <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16, and 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16</li></ul></li></ul>	nder state law f e? ons required ur tivities during t formation. F o, as applicable I, LINE AISER: C NDRAISEF E, 5TH F	to make charital inder state law to the tax year Provide the expl Also provide a 2B, LIS COMMUNIT COMMUNIT COMMUNIT	ble distributions be distributed anations require any additional inf T OF TEN Y COUNSE EW YORK,	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction HIGHEST PAI LING SERVICE	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>17 Mandatory distributions: <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16c, 16c, 16c, 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16</li></ul></li></ul>	nder state law f e? ons required ur tivities during t formation. F o, as applicable I, LINE AISER: C NDRAISEF E, 5TH F	to make charital inder state law to the tax year Provide the expl Also provide a 2B, LIS COMMUNIT COMMUNIT COMMUNIT	ble distributions be distributed anations require any additional inf T OF TEN Y COUNSE EW YORK,	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction HIGHEST PAI LING SERVICE	ations or spent in the mns (iii) and (v); and Pa ns.	art III, lines	
<ul> <li>17 Mandatory distributions: <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16b, 15c</li></ul></li></ul>	nder state law t e? ons required ur tivities during t formation. f o, as applicable I, LINE AISER: C NDRAISEF E, 5TH F	to make charital inder state law to the tax year Provide the exple- Also provide a 2B, LIS' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT'	ble distributions be distributed anations require any additional inf T OF TEN Y COUNSE EW YORK, LDSTEIN	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction <u>HIGHEST PAI</u> <u>LING SERVICE</u> <u>NY 10022</u>	ations or spent in the mns (iii) and (v); and Pa ns. D FUNDRAISEI	art III, lines	9, 9b, 10
<ul> <li>17 Mandatory distributions: <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act <b>Part IV</b> Supplemental Inf 15b, 15c, 16, and 17b, 5CHEDULE G, PART I</li> <li>(I) NAME OF FUNDRA</li> <li>(I) ADDRESS OF FUN</li> <li>527 MADISON AVENUE</li> <li>(I) NAME OF FUNDRA</li> </ul> </li> </ul>	nder state law t e? ons required ur tivities during t formation. f o, as applicable I, LINE AISER: C NDRAISEF E, 5TH F	to make charital inder state law to the tax year Provide the exple- Also provide a 2B, LIS' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT'	ble distributions be distributed anations require any additional inf T OF TEN Y COUNSE EW YORK, LDSTEIN	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction <u>HIGHEST PAI</u> <u>LING SERVICE</u> <u>NY 10022</u>	ations or spent in the mns (iii) and (v); and Pa ns. D FUNDRAISEI	art III, lines	9, 9b, 11
<ul> <li>17 Mandatory distributions: <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16b, 15c</li></ul></li></ul>	nder state law t e? ons required ur tivities during t formation. f o, as applicable I, LINE AISER: C NDRAISEF E, 5TH F	to make charital inder state law to the tax year Provide the exple- Also provide a 2B, LIS' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT'	ble distributions be distributed anations require any additional inf T OF TEN Y COUNSE EW YORK, LDSTEIN	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction <u>HIGHEST PAI</u> <u>LING SERVICE</u> <u>NY 10022</u>	ntions or spent in the mns (iii) and (v); and Pans.	Art III, lines	9, 9b, 10
<ul> <li>17 Mandatory distributions: <ul> <li>a Is the organization required un retain the state gaming license</li> <li>b Enter the amount of distributio organization's own exempt act Supplemental Inf 15b, 15c, 16, and 17b, 15c, 16b, 15c</li></ul></li></ul>	nder state law t e? ons required ur tivities during t formation. f o, as applicable I, LINE AISER: C NDRAISEF E, 5TH F	to make charital inder state law to the tax year Provide the exple- Also provide a 2B, LIS' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT' COMMUNIT'	ble distributions be distributed lanations require any additional inf T OF TEN Y COUNSE EW YORK, LDSTEIN ASHINGTO	from the gaming proceed to other exempt organiz d by Part I, line 2b, colu- ormation. See instruction <u>HIGHEST PAI</u> <u>LING SERVICE</u> <u>NY 10022</u>	ntions or spent in the mns (iii) and (v); and Pans.	art III, lines	9, 9b, 10

Part IV Supplemental Information (continued)

(I) NAME OF FUNDRAISER: WILLIAM LEGGAT

(I) ADDRESS OF FUNDRAISER: 394 LINCOLN PL APT A2, BROOKLYN, NY 11238

Schedule G (Form 990)

332084 04-01-23

16121112 759420 5973907

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Go	Grants and Oth vernments, ar lete if the organizatio	nd Individual	I <mark>s in the Ŭni</mark> 1 on Form 990, Pa 1 990.	ted States rt IV, line 21 or 22.		OMB No. 1545-0047 <b>2023</b> Open to Public Inspection
Name of the organization		00 10 0000	3.900/1 0111330 101	the latest inform			Employer identification number
0	CAN CENTE	ER, INC.					13-3447888
Part I General Information on Grants a	and Assistance						
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pr</li> <li>Part II Grants and Other Assistance to</li> </ol>	stance? ocedures for moni	toring the use of grant	t funds in the Unite	d States.			X Yes No
recipient that received more than	-			• •		,	, , , <b>,</b>
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BARD COLLEGE							
30 CAMPUS ROAD ANNANDALE-ON-HUDSON, NY 12504	14-1713034	501(C)(3)	451,857.	0.			RUSSIAN INDEPENDENT MEDIA ARCHIVE (RIMA) SUBGRANT
ANNANDALE-ON-HODSON; NI 12304	14-1713034	501(0)(3)	451,057.	0.			ARCHIVE (RIMA) SUBGRANI
NCF FREEDOM							
4535 45TH COURT							DEFENDING COLLEGE FROM
SARASOTA, FL 34234	92-2671300		100,000.	0.			GOV CENSORSHIP
DEEP VELLUM PUBLISHING							SUPPORT PUBLICATION OF
3000 COMMERCE STREET DALLAS, TX 75226	46-3099904	501(C)(3)	12,000.	0.			YOUR LANGUAGE MY EAR ANTHOLOGY
	10 3033301						
<ul> <li>2 Enter total number of section 501(c)(3) a</li> <li>3 Enter total number of other organization</li> </ul>							<u>2.</u>

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
LITERARY AWARD	32	317,000.	0.		
TRANSLATION	11	40,000.	0.		
JS WRITERS FUND (USWAI)	195	270,000.	0.		
PEN ACROSS AMERICA (PAA) PRESS FREEDOM INCENTIVE	38	59,174.	0.		
Part IV Supplemental Information. Provide the information red	quired in Part I, lir	ie 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
THE ORGANIZATION AWARDS LITERARY H	PRIZES TO	INDIVIDUA	LS BASED O	N ARTISTIC	
MERIT IN RECOGNITION OF SIGNIFICAN	IT ACCOMP	LISHMENTS	IN THE FIE	LD.	
THEREFORE, SINCE THE AWARDS AND PE	RIZES ARE	NOT MADE	TO FUND SP	ECIFIC	
PROJECTS OR ACTIVITIES OF THE RECI	IPIENTS,	THE ORGANI	ZATION DOE	S NOT MONITOR	
THE EXPENDITURES OF THE RECIPIENTS	S. AWARDS	ARE GIVEN	TO INDIVI	DUALS OF	
NOVEN MEDIA FOR MUSIC DEDGONAL IN					

PROVEN MERIT FOR THEIR PERSONAL USE. TRANSLATION FUND GRANTS, INCLUDED AS

PART OF LITERARY AWARDS, ARE AWARDED BASED ON A PROPOSAL AND SAMPLE

TRANSLATION INTO ENGLISH OF A PREVIOUSLY-UNTRANSLATED WORK. HALF OF THE

GRANT IS FUNDED UPFRONT AND THE REMAINDER IS FUNDED AT THE COMPLETION OF

THE TRANSLATION.

Part IV Supplemental Information

EMERGENCY GRANTS ARE MADE TO WRITERS, WITH WHOM PEN SHARES A COMMUNITY, FOR

IMMEDIATE CASH NEEDS THAT ARE DOCUMENTED IN A WRITTEN APPLICATION. THE

ORGANIZATION'S WRITER'S FUND COMMITTEE MEETS QUARTERLY TO REVIEW

APPLICATIONS FROM WRITERS IN NEED. GRANTS ARE PROVIDED TO THOSE WITH

IMMEDIATE, SUBSTANTIATED NEED. THE WRITER'S FUND COMMITTEE MAINTAINS

RECORDS OF APPLICATIONS.

Schedule I (Form 990)

332291 04-01-23

SC	HEDULE J	Compensation Information	1	OMB No.	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	77	2
		Compensated Employees		ΖU	Ľυ	)
Dena	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nan	ne of the organizatio		Employer ide			mber
		PEN AMERICAN CENTER, INC.	13-34	4788	8	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropr	ate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o	harter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S			
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)			
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		. 1b		
2	Did the organizatio	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2		
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization'	S			
	CEO/Executive Dire	ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to			
	establish compens	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation	a committee X Written employment contract				
		compensation consultant Compensation survey or study				
	Form 990 of o	ther organizations	ommittee			
4		I any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	•				v
a		e payment or change-of-control payment?				X
b		eive payment from a supplemental nonqualified retirement plan?				X X
С		eive payment from an equity-based compensation arrangement?		. 4c		
	If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only another FO.1					
-		c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	<b>~</b>			
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation of the section o	л			
-	contingent on the r			5-		x
		ation?				X
D		ation?		. <u>5</u> b		
~		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	<b>a</b> n			
0	contingent on the r					
~				6a		x
		ation?				X
U		ation?		. 00		
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment.	c			
'		nes 5 and 6? If "Yes," describe in Part III		7		x
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t		· <b>- </b>		<u> </u>
0	•	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		x
9		id the organization also follow the rebuttable presumption procedure described in				
3		a 53.4958-6(c)?		9		
For		ion Act Notice, see the Instructions for Form 990.	Schedul		n 990	) 2023

LHA 332111 11-06-23

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### 13-3447888

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		<b>(B)</b> Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SUZANNE NOSSEL	(i)	426,377.	80,000.	0.	9,900.	2,452.	518,729.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) OLAKUNLE APAMPA	(i)	288,233.	0.	0.	7,950.	11,830.	308,013.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DRUSILLA MENAKER (TO 9/23)	(i)	195,788.	50,000.	0.	5,531.	9,978.	261,297.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DEBORAH WILSON	(i)	227,592.	20,000.	0.	6,900.	11,186.	265,678.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SUMMER LOPEZ	(i)	202,411.	15,000.	0.	6,150.	11,367.	234,928.	0.
CHIEF PROGRAM OFFICER, FREE EXP.	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CLARISSE ROSAZ SHARIYF	(i)	205,000.	15,000.	0.	6,150.	0.	226,150.	0.
CHIEF PROGRAM OFFICER, LIT PROG	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ALLISON LEE	(i)	201,111.	0.	0.	2,100.	2,890.	206,101.	0.
MANAGING DIRECTOR, LA	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) GERALDINE BAUM	(i)	190,004.	0.	0.	3,143.	37,663.	230,810.	0.
CHIEF COMMUNICATIONS OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

## SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047 2023

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** . Inspection ber

Name of the organizat	tion
-----------------------	------

Employer identification numb
13-3447888

		PEN AMERICAN	N CENTE	ER, INC.		13-3	3447	888	
Pa	rtl Ty	/pes of Property							
			<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of de noncash contribu	etermin	•	s
1	Art - Worl	ks of art							
2	Art - Histo	orical treasures							
3	Art - Frac	tional interests							
4		d publications							
5		and household goods							
6	Cars and	other vehicles							
7		d planes							
8		al property							
9		- Publicly traded	Х	8	874,424.	FAIR MARKEI	'VA	LUE	
10	Securities	s - Closely held stock							
11	Securities	s - Partnership, LLC, or							
	trust inter	rests							
12	Securities	s - Miscellaneous							
13		conservation contribution -							
	Historic s	tructures							
14		conservation contribution - Other							
15	Real esta	te - Residential							
16		te - Commercial							
17		te - Other							
18		es							
19		entory							
20		d medical supplies							
21		у							
22		artifacts							
23		specimens							
24		gical artifacts							
25	Other	()							
26	Other	()							
27	Other								
28	Other								
29	Number of	of Forms 8283 received by the organ	nization durin	g the tax year for o	contributions				
	for which	the organization completed Form 8	283, Part V, I	Donee Acknowledg	gement 29			0	
		<b>c</b>						Yes	No
30a	During th	e year, did the organization receive I	by contributi	on any property re	ported in Part I, lines 1 throu	gh 28, that it			
	must hold	for at least 3 years from the date o	f the initial co	ontribution, and wh	nich isn't required to be used	for			
		urposes for the entire holding period					30a		Х
b		describe the arrangement in Part II.							
31	Does the	organization have a gift acceptance	policy that r	equires the review	of any nonstandard contribu	itions?	31		Х
		organization hire or use third parties		-	•				
	contribut	•		0			32a		х
b		describe in Part II.							
33		anization didn't report an amount in	column (c) fo	or a type of propert	y for which column (a) is che	cked,			
	describe		()						
For F		Reduction Act Notice, see the Ins	structions fo	or Form 990.		Schedule M	/ (Forr	n 990)	2023
	-	•					-		

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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

332142 09-11-23			Schedule M (Form 990) 2023
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121112 759420 5973907	2023.05000	PEN AMERICAN CENT	ER, INC. 59739071

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



13-3447888

PEN AMERICAN CENTER, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PEN AMERICAN CENTER, INC. IS AN ASSOCIATION OF WRITERS AND OTHERS IN

THE LITERARY COMMUNITY WORKING TO DEFEND FREE EXPRESSION, ADVANCE

LITERATURE, AND FOSTER INTERNATIONAL LITERARY FELLOWSHIP.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THE 19TH ANNIVERSARY OF THE UNITED STATES' LEADING INTERNATIONAL

LITERARY FESTIVAL CONSISTS OF 40+ EVENTS IN NYC AND 5 EVENTS IN LA,

INCLUDING A KEYNOTE LECTURE BY KIRKUS PRIZE WINNING AUTHOR TA-NEHISI

COATES AT THE THE NEW SCHOOL'S TISHMAN AUDITORIUM. PROGRAMMING INCLUDES

EVENTS WITH AYAD AHKTAR, REZA ASLAN, ELIF BATUMAN, ANNE BEREST, DAVID

BLIGHT, MAHOGANY L. BROWNE, JELANI COBB, HEATHER COX RICHARDSON,

JENNIFER CROFT, KIRAN DESAI, MATTHEW DESMOND, CAROLYN FORCHE, ASHLEY C.

FORD, JUAN GABRIEL VASQUEZ, ROXANE GAY, KAITLYN GREENDIGE, GARTH

GREENWELL, KHALED HOSSEINI, ANTON HUR, MARLON JAMES, HAN KANG, KATIE

KITAMURA, PHIL KLAY, R.F. KUANG, AMITAVA KUMAR, PADMA LAKSHMI, MIN JIN

LEE, YIYUN LI, KYLE LUKOFF, REBECCA MAKKAI, OTTESSA MOSHFEGH, SAYAKA

MURATA, BEN OKRI, JOSE OLIVAREZ, IMANI PERRY, GEENA ROCERO, STACY

SCHIFF, SAMANTA SCHWEBLIN, MAYUKH SEN, RUTA SEPETYS, KAMILA SHAMIE,

MEGGIE SMITH, TRACI SORELL, MARGARET SULLIVAN, MARIA TATAR, AMOR

TOWLES, PADMA VENKATRAMAN, JOAN WALSH, MURONG XUECEN, MONICA YOUN,

JAVIER ZAMORA, AND MORE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

 PUBLIC PROGRAMS; CONTENT AND OUTREACH; MEMBERSHIP; BRANCHES; PRISON

 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2023

 LHA
 332211 11-14-23

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2023.05000 PEN AMERICAN CENTER, INC. 59739071

Schedule O (Form 990) 2023	Page <b>2</b>
Name of the organization PEN AMERICAN CENTER, INC.	Employer identification number 13-3447888
WRITING; PEN AMERICA JOURNAL; WRITERS FUND.	
EXPENSES \$ 4,392,820. INCLUDING GRANTS OF \$ 315,892. F	REVENUE \$ 102,698.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION IS A MEMBERSHIP ORGANIZATION. THE MEMBERSHIP OF PEN IS COMPOSED OF POETS, PLAYWRIGHTS, EDITORS, ESSAYISTS, NOVELISTS, SHORT STORY WRITERS, BIOGRAPHERS, HISTORIANS, PHILOSOPHERS, CRITICS, TRANSLATORS, AND OTHERS SIMILARLY ENGAGED. THE QUALIFICATION FOR MEMBERSHIP IS ACKNOWLEDGED ACHIEVEMENT IN THE LITERARY FIELD OR OTHER DISTINGUISHED SERVICE TO THE LITERARY COMMUNITY. A SEPARATE ASSOCIATE MEMBERSHIP CATEGORY IS CONFERRED UPON STUDENTS, NON-QUALIFYING WRITERS, AND INDIVIDUALS WHO SUPPORT PEN'S GOALS. ASSOCIATE MEMBERSHIP CARRIES NO VOTING RIGHTS.

FORM 990, PART VI, SECTION A, LINE 7A: PEN AMERICAN CENTER IS A MEMBERSHIP ORGANIZATION WITH APPROXIMATELY 4,000 CURRENT MEMBERS. THE MEMBERSHIP, IN ITS ANNUAL MEETING GENERALLY HELD IN DECEMBER OF EACH YEAR, ELECTS PEN'S GOVERNING BODY. ACCORDING TO OUR BY-LAWS:

- "THE AFFAIRS AND PROPERTY OF PEN SHALL BE MANAGED BY ITS GOVERNING BOARD, THE BOARD OF TRUSTEES, WHO ARE LEGALLY RESPONSIBLE AS FIDUCIARIES TO SEE THAT PEN CARRIES OUT ITS PROGRAMS IN FULFILLMENT OF ITS CHARITABLE PURPOSES..."

FORM 990, PART VI, SECTION A, LINE 7B:

ONLY TO THE EXTENT OF BY-LAW CHANGES.

	FORM	990,	PART	· VI,	SECTION	в,	LINE	11B	:				
	332212 11-	14-23							- 4			Schedule (	0 (Form 990) 2023
									54				
16	12111	2 759	420	59739	07	20	23.05	000	PEN	AMERICAN	CENTER,	INC.	59739071

Name of the organization PEN AMERICAN CENTER, INC.	Employer identification number 13-3447888
THE CHIEF FINANCIAL OFFICER, THE CHIEF OPERATING OFFICER,	THE CHIEF
EXECUTIVE OFFICER AND THE AUDIT COMMITTEE REVIEWED A DRAF	T OF FORM 990. THE

FORM 990, PART VI, SECTION B, LINE 12C:

AT EACH MARCH BOARD MEETING (FIRST MEETING OF THE YEAR), THE CONFLICT OF INTEREST POLICY IS CIRCULATED PRIOR TO THE MEETING AND RETURNED BY EACH TRUSTEE TO THE CHIEF EXECUTIVE OFFICER.

ANY TRUSTEE WHO IS UNCERTAIN ABOUT A POSSIBLE CONFLICT SHOULD REQUEST THE BOARD TO MAKE A DETERMINATION, AND THE BOARD SHALL RESOLVE THE QUESTION BY MAJORITY VOTE.

TRUSTEES WHO HAVE BEEN FOUND TO HAVE A CONFLICT IN ANY MATTER PENDING BEFORE THE BOARD SHALL REFRAIN FROM PARTICIPATING IN CONSIDERATION OF THE MATTER. THE BOARD MAY REQUEST INFORMATION OR INTERPRETATION FROM THE PERSON(S) INVOLVED IN THE CONFLICT. THE TRUSTEE INVOLVED IN THE CONFLICT SHALL NOT VOTE ON SUCH MATTERS.

FORM 990, PART VI, SECTION B, LINE 15:
THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER IS DETERMINED BY THE BOARD
OF DIRECTORS WITH INPUT FROM INDEPENDENT EXTERNAL SOURCES. THE CHIEF
EXECUTIVE OFFICER, IN CONSULTATION WITH THE CHIEF FINANCIAL OFFICER,
DETERMINES STAFF COMPENSATION BASED ON THE SALARY LEVEL OF PREVIOUS STAFF
WITH SIMILAR RESPONSIBILITIES, AND TAKING INTO CONSIDERATION THE EXPERIENCE
OF THE CANDIDATE AND THE MARKETPLACE.

 FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

 332212 11-14-23

 Schedule O (Form 990) 2023

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 16121112 759420 5973907
 2023.05000 PEN AMERICAN CENTER, INC. 59739071

Name of the organization PEN AMERICAN CENTER, INC.	Employer identification numl 13-3447888
NY, CA, AR, HI, KS, MA, MD, ME, MN, NC, ND, NH, NJ, OH, OR, PA, RI, TN, UT	, VA, WA
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S CHARTER, ANNUAL REPORT, AND AUDITED F	INANCIAL STATEMEN
ARE AVAILABLE ON ITS WEBSITE. FORM 990 AND THE CONFLICT	OF INTEREST POLIC
ARE MADE AVAILABLE UPON WRITTEN REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	110,33
MANAGEMENT AND GENERAL EXPENSES	440,29
FUNDRAISING EXPENSES	148,42
TOTAL EXPENSES	699,05
PROGRAM CONSULTANTS:	
PROGRAM SERVICE EXPENSES	2,299,02
MANAGEMENT AND GENERAL EXPENSES	56,24
FUNDRAISING EXPENSES	98,64
TOTAL EXPENSES	2,453,92
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,152,97
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
LOSSES ON UNCOLLECTABLE PLEDGES	-889,99
332212 11-14-23 56	Schedule O (Form 990) 2

SCH	EDULE R

## (Form 990)

Department of the Treasury Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2023 Open to Public Inspection

Employer identification number

13-3447888

Name of the organization

PEN AMERICAN CENTER, INC.

Part I

I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

# Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity		<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
PEN AMERICA LOS ANGELES - 95-3502910							
8444 WILSHIRE BLVD, 4TH FL.	FREE EXPRESSION AND				PEN AMERICAN		
BEVERLY HILLS, CA 90211	LITERARY ACTIVITIES	CALIFORNIA	501(C)(3)	LINE 7	CENTER, INC.		Х
	4						
	4						
	]						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN       Primary activity       Legal domicile       Direct controlling       Type of entity       Share of total       Share of       Per	(j) General o managin partner?	l or Per <sup>ing</sup> ow r?	<b>(k)</b> ercenta wnersh
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign foreign)       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income entity       Share of state or or foreign	YesNo	10	
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income entity       Share of entity assess			
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income       Share of end-of-year or end-year or end-ye			
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income       Share of end-of-year or end-year or end-ye	$\vdash$	_	
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income entity       Share of entity assess			
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income       Share of end-of-year or end-year or end-ye			
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income end-of-year ow foreign       Share of series       Percenter of total income       Share of series       Name of total income       Name of total income<			
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income       Share of end-of-year or end-year or end-ye			
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income end-of-year ow foreign       Share of series       Percenter of total income       Share of series       Name of total income       Name of total income<			
(a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or rust)       Share of total income end-of-year ow foreign       Share of series       Percenter of total income       Share of series       Name of total income       Name of total income<			
organizations treated as a corporation or trust during the tax year.         (a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or trust)       Share of total income end-of-year ow corporation       Share of end-of-year ow corporation			
organizations treated as a corporation or trust during the tax year.         (a)       (b)       (c)       (d)       (e)       (f)       (g)         Name, address, and EIN of related organization       Primary activity       Legal domicile (state or foreign       Direct controlling entity       Type of entity (C corp, S corp, or trust)       Share of total income end-of-year ow corporation       Share of end-of-year ow corporation			
(a)(b)(c)(d)(e)(f)(g)Name, address, and EIN of related organizationPrimary activityLegal domicile (state or foreignDirect controlling entityType of entity (C corp, S corp, or trust)Share of total incomeShare of end-of-year assets	one or I	r more	re relat
of related organization (state or entity (C corp, S corp, income end-of-year ow foreign or trust) assets	(h)		(i) Section
toreign or trust) assets	centage nership		512(b)(13 controlled
			entity?
		+	

## Schedule R (Form 990) 2023 PEN AMERICAN CENTER, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

No	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
b	Gift, grant, or capital contribution to related organization(s)				1b		X
с	Gift, grant, or capital contribution from related organization(s)				1c		X
d	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		Х
	Purchase of assets from related organization(s)				1h		X
i	i Exchange of assets with related organization(s)						X
j	j Lease of facilities, equipment, or other assets to related organization(s)						Х
-							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
I.	Performance of services or membership or fundraising solicitations for related orga	nization(s)			11	Х	
n	Performance of services or membership or fundraising solicitations by related organ				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n		Х
					10		Х
р	p Reimbursement paid to related organization(s) for expenses						X
	q Reimbursement paid by related organization(s) for expenses						X
-							
r	r Other transfer of cash or property to related organization(s)						X
s	s Other transfer of cash or property from related organization(s)						Х
2	If the answer to any of the above is "Yes," see the instructions for information on w						
	(a)	(b)	(c)	(d)			

(a) Name of related organization	<b>(b)</b> Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
_(2)			
<u>(</u> 3)			
<u>(4)</u>			
_(6)			

## Schedule R (Form 990) 2023 PEN AMERICAN CENTER, INC.

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501(c) orgs.	) all s sec. )(3) .?	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	() Dispr tior alloca	n) opor- iate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn	al or F ging er?	<b>(k)</b> Percentage ownership
			30000113 3 12 3 14)	Yes I	No			Yes	No	(101111003)	Yes	NO	
												_	
												+	
												+	

Schedule R (Form 990) 2023

Part VII	<b>Supplemental Information</b>	
	Supplemental information	

Provide additional information for responses to questions on Schedule R. See instructions.

332165 09-28-23 16121112 759420 5973907	2023.05000	61 ) PEN	AMERICAN	CENTER,	e R (Form 990) 2023 59739071